

PARISH ANALYSIS FOR THE ROMAN
CATHOLIC DIOCESE OF SPRINGFIELD,
MASSACHUSETTS

Center for Economic Development (CED)
University of Massachusetts, Amherst

Parish Analysis for the Roman Catholic Diocese of
Springfield, Massachusetts

February 20, 2007

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Introduction

In 2004, the Diocese of Springfield instituted a comprehensive planning process with the goal of determining how it can best serve the parishioners of Western Massachusetts in the coming decades. The need to undertake this planning initiative was based on important trends that will have a significant impact on both the Diocese and its parishes. These trends include the shifting of populations within Western Massachusetts, an anticipated decline in the number of pastors available to serve parishes, and financial considerations. The Diocese of Springfield requested a planning study by the Center for Economic Development (CED) that would provide a set of recommendations for configuring parishes in ways that would assist in addressing these trends. The main objective of the study conducted by CED was to provide an objective set of recommendations that would serve to inform discussions concerning the future configuration of parishes within the Diocese.

The recommendations for configuring parishes in this report are based on an analysis of a set of indicators that were determined by the Center for Economic Development in consultation with the Diocese of Springfield. These indicators were selected based on their ability to identify important characteristics of individual parishes, including parishioner attendance, the ratio of baptisms to funerals, the ratio of pastors to community population, weekly offertory trends, and debt to the Diocese. The indicators were utilized to provide a rationale for the recommended configurations (no action, linking, merging, or suppression) of individual parishes. In addition, the present configuration of parishes (linkages) and the proximity of parishes were factors that influenced configuration recommendations. In an effort to limit disruption for current parishioners, present linkages among parishes were maintained wherever possible.

This report presents one possible set of configurations for parishes based on a limited set of indicators. The recommendations in this report are not intended to be viewed as a final set of recommendations for configuring parishes in the Diocese of Springfield. On the contrary, the recommendations in this report are intended to be viewed as a starting point for further discussions on how best to configure parishes to meet the needs of parishioners in Western Massachusetts. From the beginning of this planning process, the Diocese of Springfield has maintained that the difficult decisions regarding the future configuration of parishes can only be achieved through an open and honest dialogue among the three primary stakeholders in this planning process: the Diocese, pastors, and the parishioners of Western Massachusetts.

Section I: Indicator Descriptions

The following section describes the indicators utilized to conduct this analysis. A description of each indicator and its accompanying scale is provided. The information in this section serves as a key to interpret the color-coded indicator values on the regional maps.

Indicators

Purpose of Indicators

The process utilized to determine the recommended status (no action, merge, link, or suppress) of each parish is guided by a set of indicators developed in consultation with the Diocese of Springfield. One of the conditions for this analysis set by the Diocese was the requirement that the recommended status of a parish not be determined solely on the basis of a single indicator. The rationale for this requirement is based on the belief that an individual indicator, viewed in isolation, cannot provide sufficient information for determining a parish's status. Instead, each parish's set of indicators should be viewed in their totality in order to provide a general rationale for assigning a recommended status. Numerous types of indicators were developed and considered for this analysis. Ultimately, the final set of indicators selected for the analysis were chosen based on the indicators' ability to support the institutional mission of the Diocese and address the current and future challenges the Diocese is confronting, including a continuing decline in parishioner numbers and an anticipated decline in the number of active priests to minister to parishes.

1). Population/Priest Ratio Indicator (P/PRI)

The Diocese anticipates having a total of sixty-five active priests to meet the needs of all parishioners in Western Massachusetts in 2010. This anticipated number of priests is significantly lower than the ninety priests that are currently active in the Diocese. In order to ensure an equitable distribution of priests throughout the Diocese, the Population/Priest Ratio (PPR) indicator was developed. The following calculations were used to determine the number of community members each priest would be responsible for if the population of Western Massachusetts was divided evenly among the total number of anticipated priests in 2010.

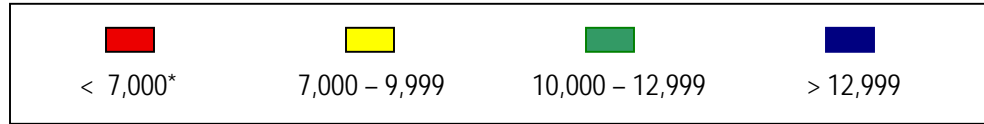
$$\frac{\text{Total population of Western Massachusetts*}}{\text{Anticipated number of priests in 2010}} = \text{Population served by each priest}$$

$$\frac{820,459}{65} = 12,622$$

Based on the above calculations, each priest should minister to a population of approximately 12,000 (See Population Calculations in the Appendix for description of how the Population/Priest Ratio was calculated for individual parishes).

* Calculations are based on population data from the 2004 U.S. Census. Total population was chosen because there are no reliable census figures for each parish. In addition to their duties toward parishioners, priests have as part of their responsibility the charge to "make every effort to bring the gospel message to those also who have given up religious practice or who do not profess the true faith."(Canon 528, §1.)

Population to Priest Ratio status is represented by the following scale on the Analysis Maps



* Population served by priest


2). Community Presence/Geographical Status Indicator (CP/GSI)

The Community Presence/Geographical Status Indicator was developed with the purpose of supporting the Diocese’s mission of ministering to Catholics throughout Western Massachusetts. This indicator is an attempt to ensure that parishioners located in rural or less densely populated areas retain access to the services provided by the Church. Although rural or remote parishes may need to be linked to other parishes in more densely populated areas, maintaining a presence in rural and remote communities supports the Diocese’s mission of ministering to all Catholics in Western Massachusetts. In terms of parishioner access to churches, the goal of the Diocese is to limit travel times for current and future parishioners in Western Massachusetts to a maximum of twenty-five minutes.


Community Presence/Geographical Status Indicator status is represented by the following scale on the Analysis Maps.

Status 1 

Parish is located in a remote/rural area far from a population center and is the sole parish within a municipality. If the parish were suppressed, displaced parishioners would have difficulty attending services and receiving basic services provided by the Church.

Status 2 

Parish is located in a relatively remote/rural area of low density. In general, another parish is present within the municipality, or in an adjacent municipality. Although suppressing the parish would result in an increase in travel time for displaced parishioners to attend services at another parish, other parishes in the region could meet the needs of displaced parishioners.

Status 3 

Parishes in this category are typically located within population centers and parish clusters (Pittsfield Parish Cluster, Holyoke Parish Cluster, Springfield Parish Cluster). If the parish were suppressed, other parishes in close proximity could accommodate displaced parishioners with minimal increases in travel times.

3). Baptisms/ Funerals Ratio Indicator (B/FRI)

The Baptisms/Funerals Ratio Indicator was developed to provide a general understanding of parishioner population trends for individual parishes. The indicator is meant to suggest whether a parish's parishioner population is relatively stable (baptisms and funerals are approximately equal), growing (baptisms significantly exceed funerals), or declining (funerals significantly exceed baptisms). The ability of the B/FRI to accurately predict population trends is clearly limited based on its inability to account for individuals and families moving into communities and joining parishes in which they were not baptized. Due to the inherent limits of this indicator, it must be interpreted with caution. The counts used to calculate the B/FRI are based on a six-year average of baptisms and funerals for each parish (2000 – 2005).

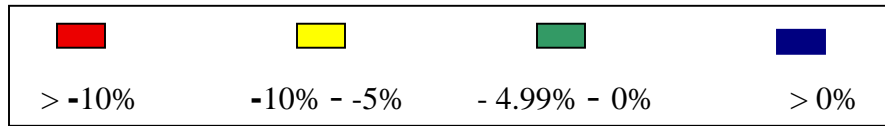
Baptisms/Funerals Ratio Indicator status is represented by the following scale on the Analysis Maps.



4). Weekly Offertory Trend Indicator (WOTI)

Weekly offertory collection trends provide a general indication of a parish's financial health. The Weekly Offertory Trend Indicator is based on financial data collected during 2000 – 2005 and is represented by the percentage of increase or decrease in collections during this time period.

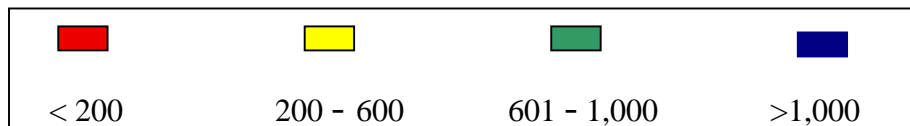
Weekly Offertory Trend Indicator status is represented by the following scale on the Analysis Maps.



5). Parishioner Attendance Indicator (PAI)

The Parishioner Attendance Indicator is based on attendance counts taken by each parish in the Diocese in 2005 and 2006. The attendance indicator provides a general understanding of parishioner attendance for each parish. In conjunction with church capacity calculations, attendance data will assist in determining the most appropriate configurations for the merging of parishes. Because the attendance counts were taken at a specific time period during the year, additional attendance counts may be necessary before finalizing the merging of specific parishes.

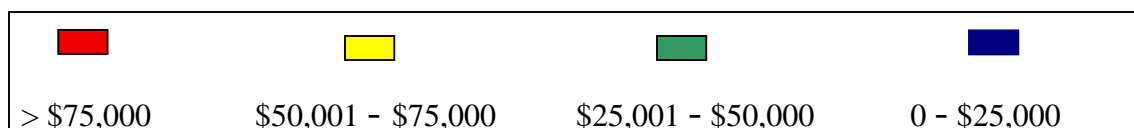
Parishioner Attendance Indicator status is represented by the following scale on the Analysis Maps.



6). Total Outstanding Debt Indicator (TODI)

Total Outstanding Debt is the total current debt to the Diocese a parish has as of 9/30/2006 as determined by the financial accounting office of the Springfield Diocese. It is important to note that this debt figure solely represents monies owed to the Diocese, and not to other creditors to which a parish may be indebted.

Total Outstanding Debt Indicator status is represented by the following scale on the Analysis Maps.

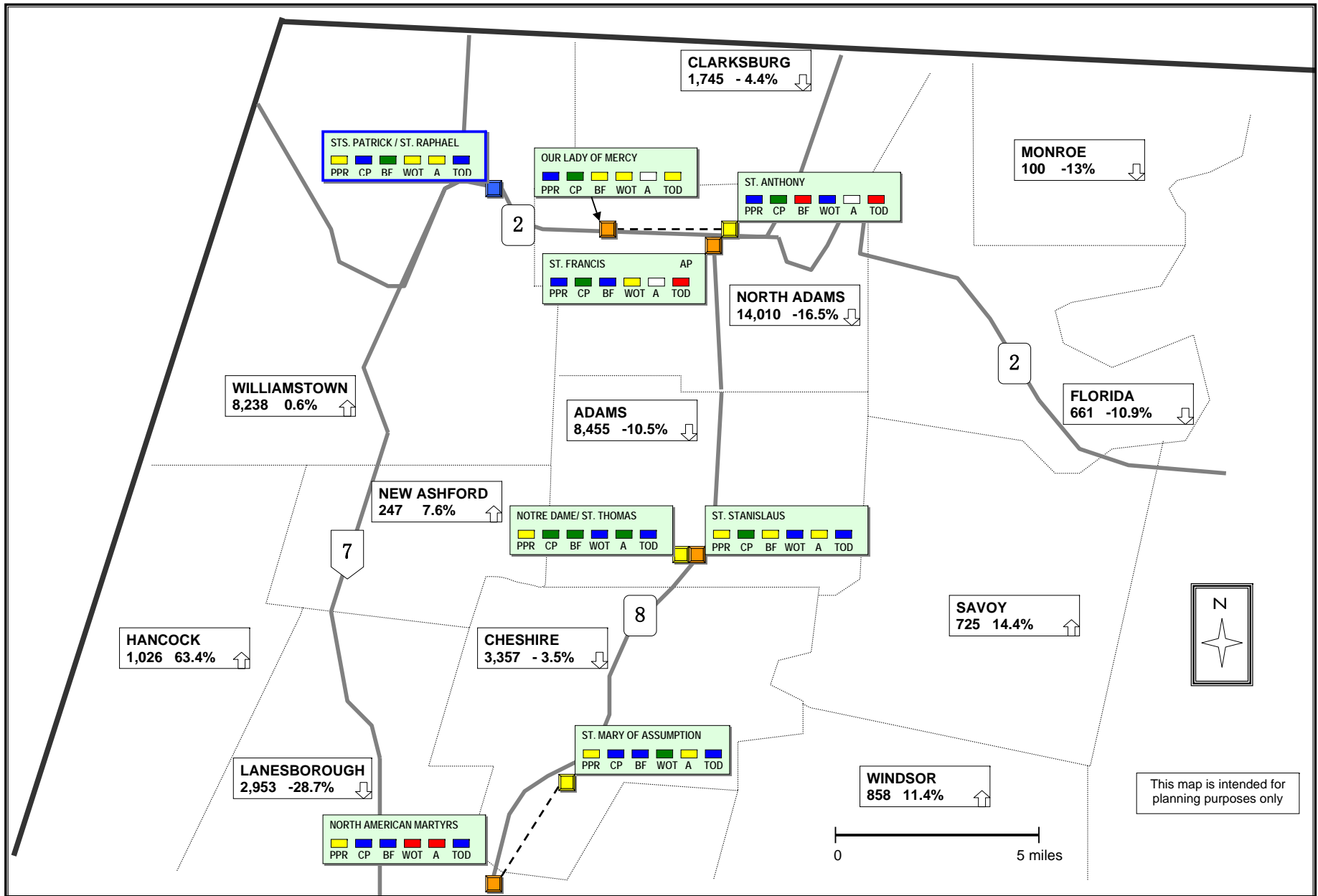


Section II: Configuration Recommendations

This section presents configuration recommendations for each of the ten geographic regions in the analysis. The recommendations for each region consist of three components: 1). A map that depicts the current configurations among the parishes in the region, 2). A second map that presents the recommended configurations based on the analysis, and 3). A text explaining the rationale for the recommended configurations. The data utilized to assign the color-coded indicator values on the maps is presented in tables located in the Appendix.

MAP 1: NORTH ADAMS REGION

MAP 1: NORTH ADAMS REGION



Parish Status

- Stand alone parish with resident pastor
- Parish with a resident pastor to which is attached another parish, mission, or chapel
- A parish, mission, or chapel attached to a parish with a resident pastor

Concern Level

- Major Concern
- Moderate Concern
- Some Concern
- No Concern
- No or Insufficient Data

Religious Order Parish

- Religious Order Parish

Population Data

CITY/TOWN	Population (1990)	Increase/Decrease	2005 Population
Example	8,508		

Legend for Metrics

1	2	3	4	5	6
□	□	□	□	□	□

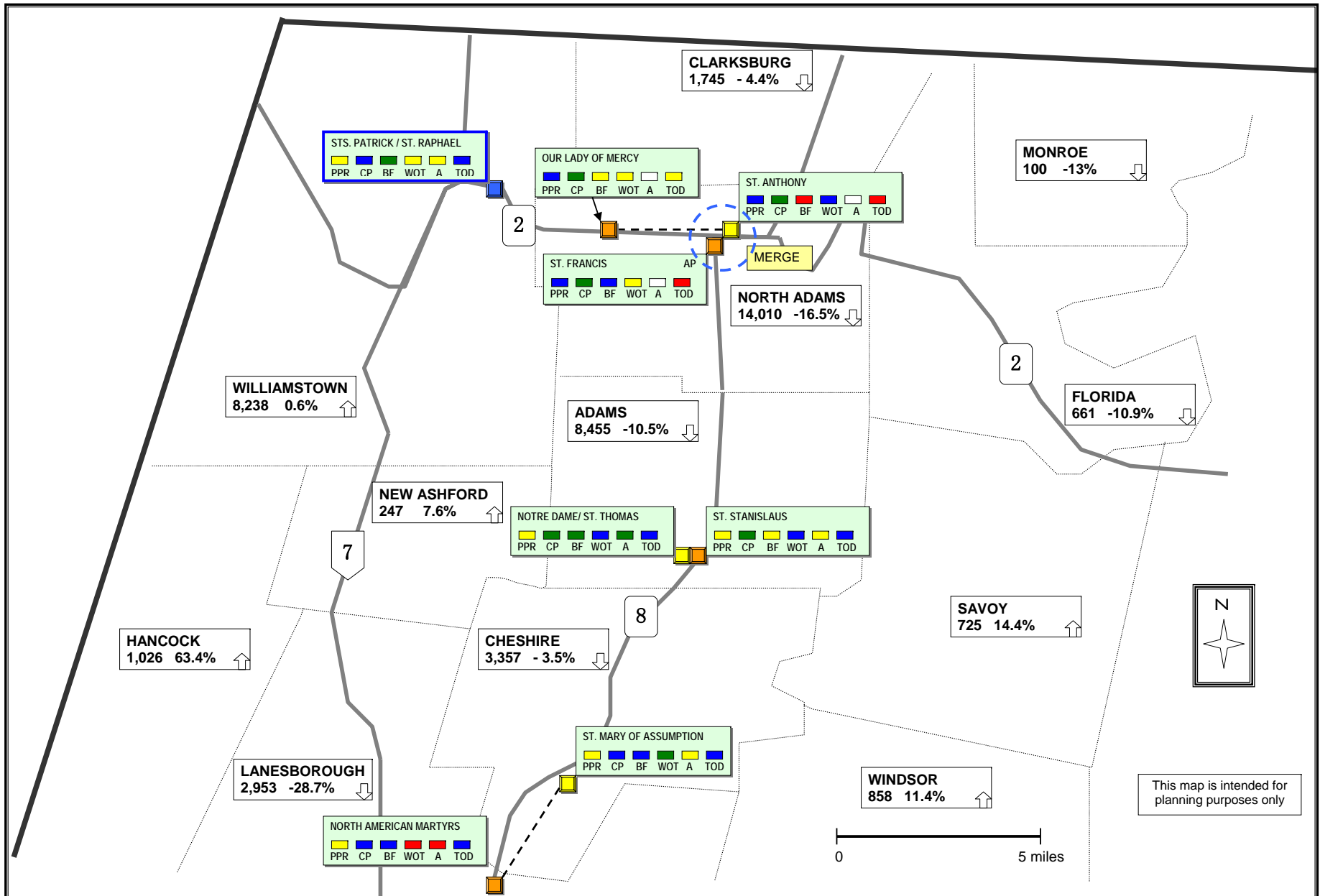
- 1. Population/Priest Ratio (PPR)
- 2. Community Presence (CP)
- 3. Baptisms/Funerals (BF)
- 4. Weekly Offertory Trend (WOT)
- 5. Attendance (A)
- 6. Total Outstanding Debt (TOD)

Other Information

- AP – Additional priest assigned to the parish

This map is intended for planning purposes only

MAP 1: NORTH ADAMS REGION RECOMMENDATIONS



<ul style="list-style-type: none"> Stand alone parish with resident pastor Parish with a resident pastor to which is attached another parish, mission, or chapel A parish, mission, or chapel attached to a parish with a resident pastor 	<ul style="list-style-type: none"> Major Concern Moderate Concern Some Concern No Concern No or Insufficient Data 	<ul style="list-style-type: none"> Religious Order Parish 	<p>CITY/TOWN 8,508</p> <p>Population (1990) Increase/Decrease 2005 Population</p>	<p>AP – Additional priest assigned to the parish</p>	<p>1. Population/Priest Ratio (PPR) 2. Community Presence (CP) 3. Baptisms/Funerals (BF) 4. Weekly Offertory Trend (WOT)</p>	<p>5. Attendance (A) 6. Total Outstanding Debt (TOD)</p>
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This map is intended for planning purposes only

0 5 miles

North Adams Region

General Characteristics:

The North Adams Region is characterized by a high level of linkage among parishes and by the rural, sparsely populated section of Western Massachusetts its parishes serve. All of the parishes in this region, with the exception of one, are linked to another parish. Due to the rural nature of this region, all of the parishes receive a Community Presence/ Geographical Status Indicator rating of 1 or 2. In general, financial indicators suggest that parishes in this region are not in financial difficulty. The relatively low populations of the communities served by the parishes results in an average population to priest ratio when compared to other regions in this study.

Recommendations:

St. Anthony, St. Francis, Our Lady of Mercy

Merge St. Francis and St. Anthony parishes. Keep Our Lady of Mercy as it is. Maintain one resident pastor for the resulting two parishes.

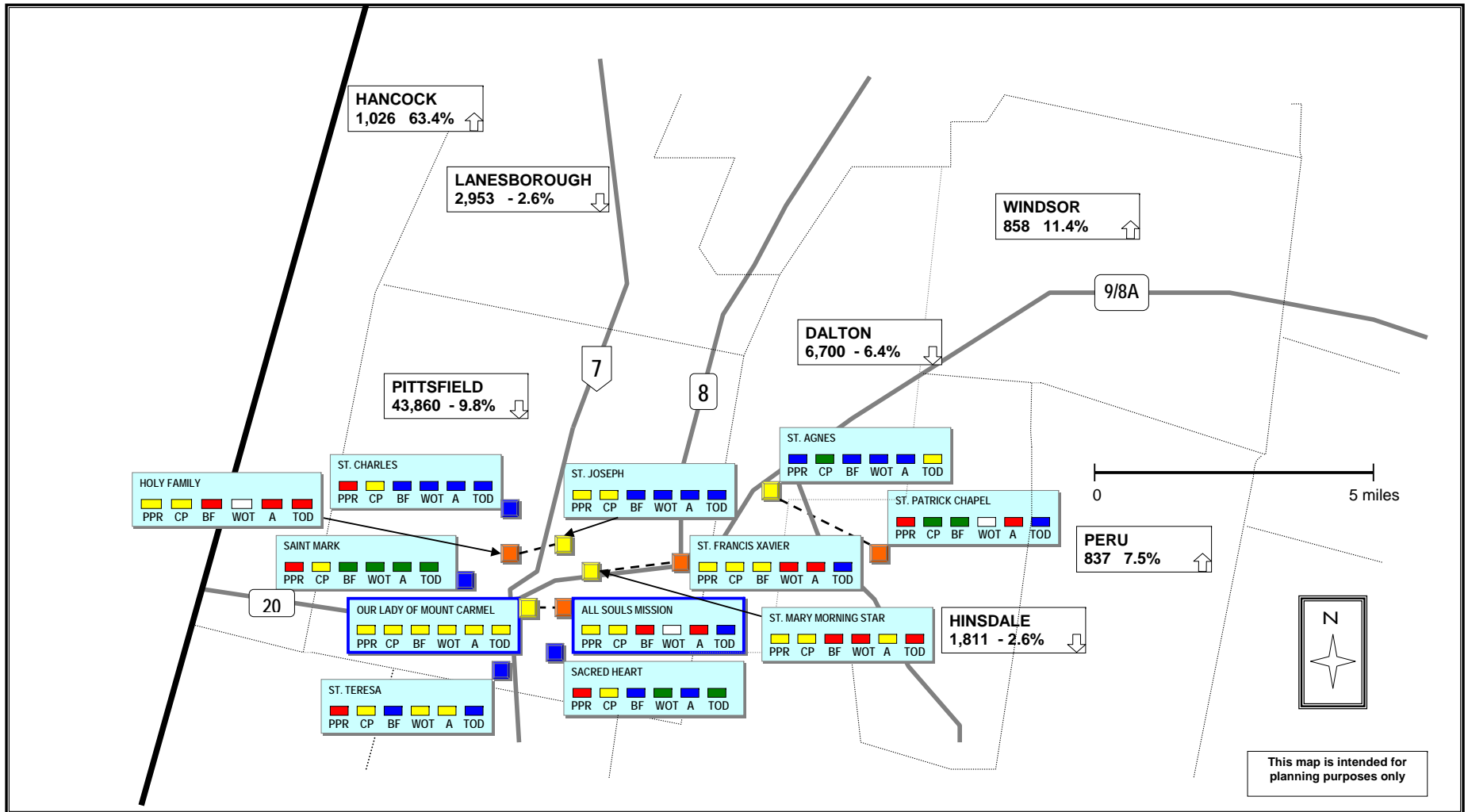
Rationale: Merger will improve the financial status of the resulting two parishes. Merger will not significantly increase travel times for parishioners due to the close proximity of the parishes to be merged.

All other parishes in the North Adams Region

Maintain current configurations.

MAP 2: PITTSFIELD REGION

MAP 2: PITTSFIELD REGION

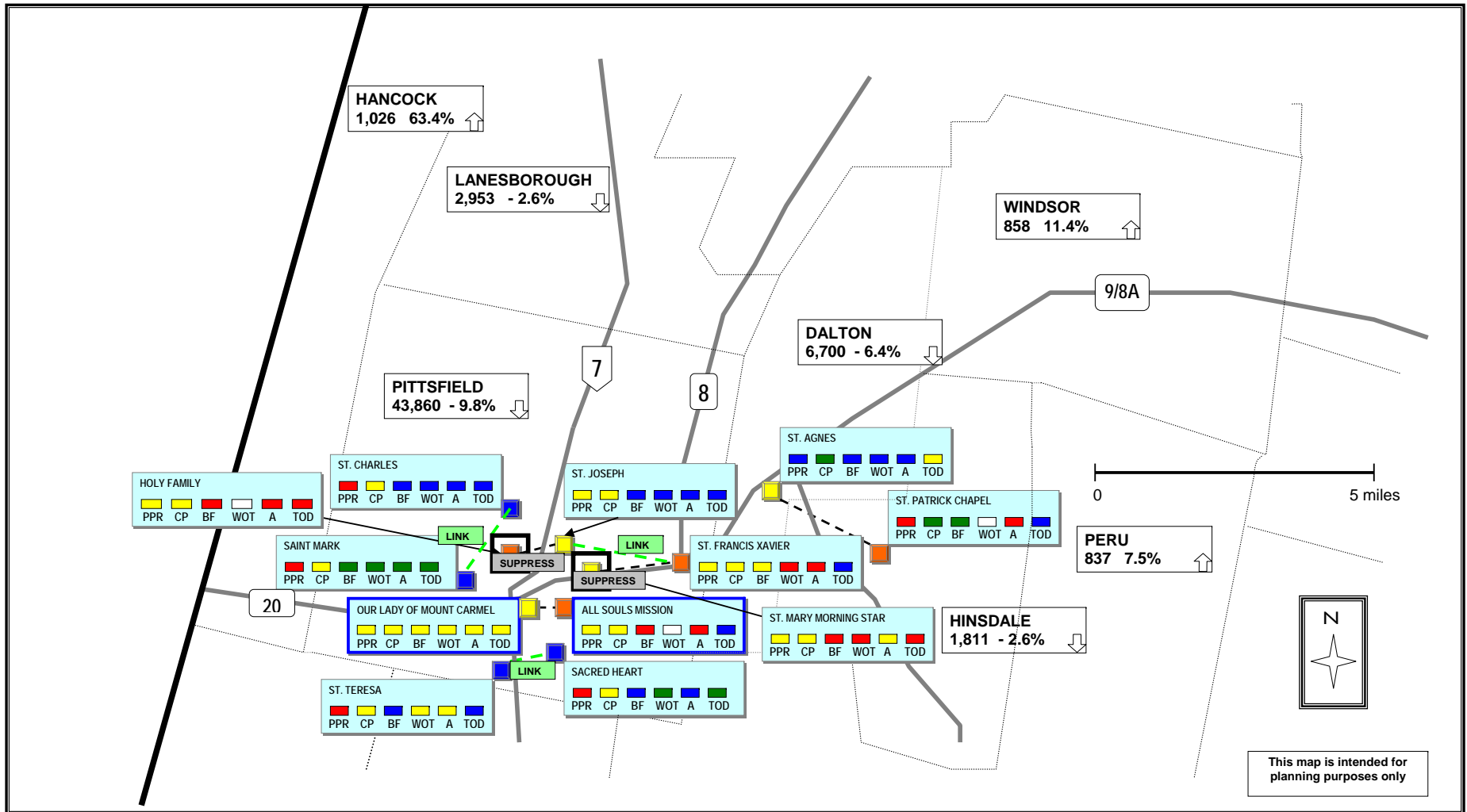


Stand alone parish with resident pastor	Major Concern	Religious Order Parish	1
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern	CITY/TOWN Population (1990) 8,508 Increase/Decrease 2005 Population	2
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern		3
No or Insufficient Data	No Concern		4
			5
			6

1. Population/Priest Ratio (PPR)
2. Community Presence (CP)
3. Baptisms/Funerals (BF)
4. Weekly Offertory Trend (WOT)
5. Attendance (A)
6. Total Outstanding Debt (TOD)

This map is intended for planning purposes only

MAP 2: PITTSFIELD REGION RECOMMENDATIONS



Legend:

- Stand alone parish with resident pastor
- Parish with a resident pastor to which is attached another parish, mission, or chapel
- A parish, mission, or chapel attached to a parish with a resident pastor
- Major Concern
- Moderate Concern
- Some Concern
- No Concern
- No or Insufficient Data
- Religious Order Parish

City/Town Data:

CITY/TOWN: 8,508
 Population (1990): 8,508
 2005 Population: 8,508

Scale: 0 to 5 miles

North Arrow: N

Disclaimer: This map is intended for planning purposes only

Rating Scale: 1 2 3 4 5 6

Abbreviations:

1. Population/Priest Ratio (PPR)
2. Community Presence (CP)
3. Baptisms/Funerals (BF)
4. Weekly Offertory Trend (WOT)
5. Attendance (A)
6. Total Outstanding Debt (TOD)

Pittsfield Region

General Characteristics:

The Pittsfield Region is characterized by a dense cluster of parishes in the City of Pittsfield. Approximately seventy percent of the parishes in the region are linked. The dense clustering of parishes in this region results in a Community Presence/Geographical Status Indicator rating of 3 for the majority of parishes. In general, financial indicators suggest that parishes in this region are not in financial difficulty. Population/Priest ratio calculations for this region indicate that approximately five priests should be assigned to this region; currently, the region is assigned eight priests.

Recommendations:

Holy Family

Suppress parish.

Rationale: Low Baptism/Funeral ratio, will assist in addressing financial difficulties, will assist in addressing high Population/Priest ratio, due to the close proximity of other parishes, suppression will not significantly increase travel times for parishioners.

St. Mary Morning Star

Suppress parish.

Rationale: Low Baptism/Funeral ratio, will assist in addressing financial difficulties, declining Weekly Offertory Trend, will assist in addressing high Population/Priest ratio, suppression will not significantly increase travel times for parishioners due to the close proximity of other parishes.

St. Joseph St. Francis Xavier

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

St. Teresa Sacred Heart

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

**St. Mark
St. Charles**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

**Our Lady of Mount
Carmel
All Souls Mission**

Maintain a resident pastor for these two linked entities as long as the religious order continues to supply a priest. After which they should be suppressed.

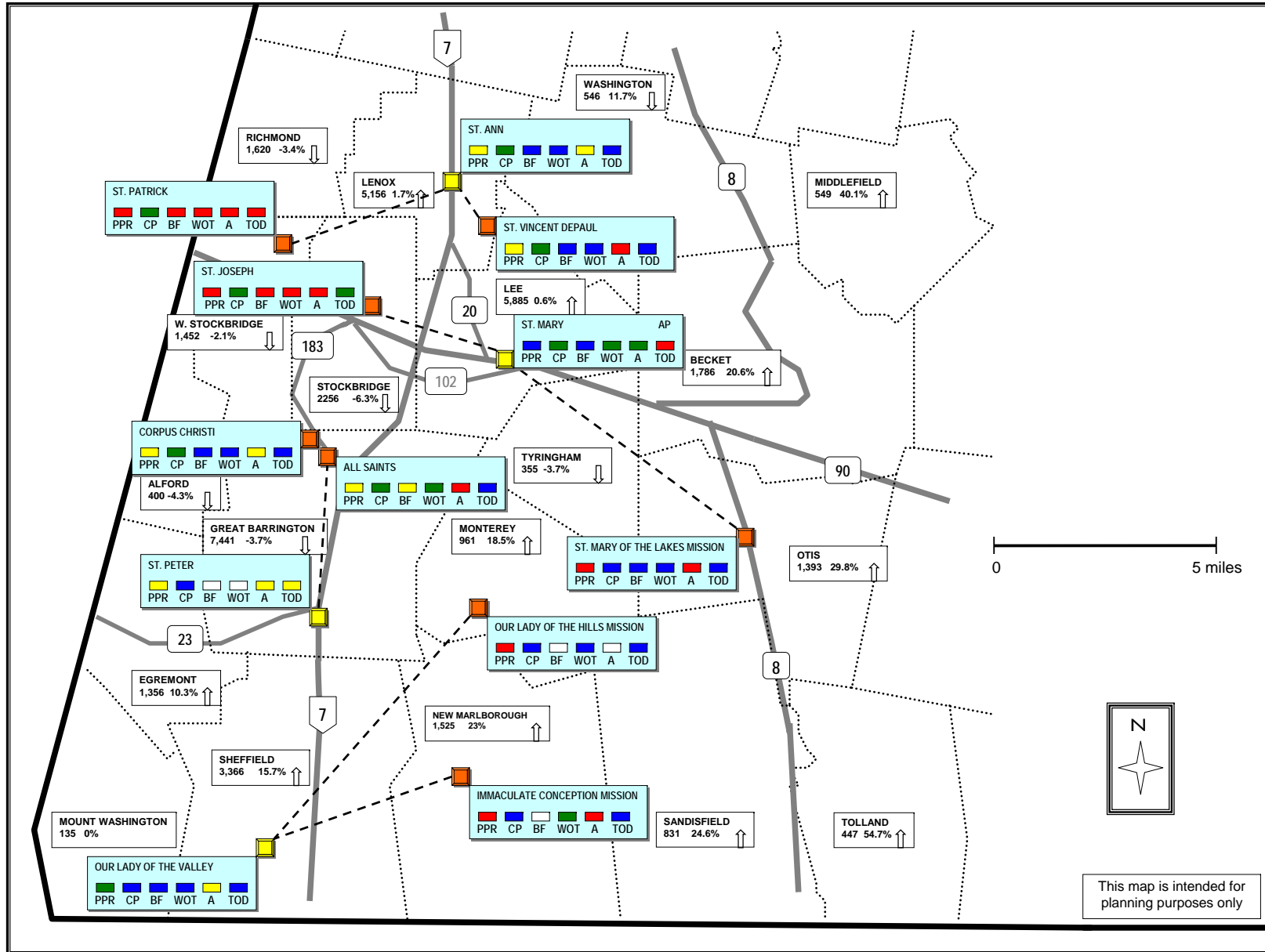
Rationale: Will assist in addressing high Population/Priest ratio.

**All other parishes in the
Pittsfield Region**

Maintain current configurations.

MAP 3: LEE REGION

MAP 3: LEE REGION



Legend:

- Stand alone parish with resident pastor
- Parish with a resident pastor to which is attached another parish, mission, or chapel
- A parish, mission, or chapel attached to a parish with a resident pastor
- Major Concern
- Moderate Concern
- Some Concern
- No Concern
- No or Insufficient Data
- Religious Order Parish

City/Town Data:

CITY/TOWN: 8,508

Population (1990) Increase/Decrease

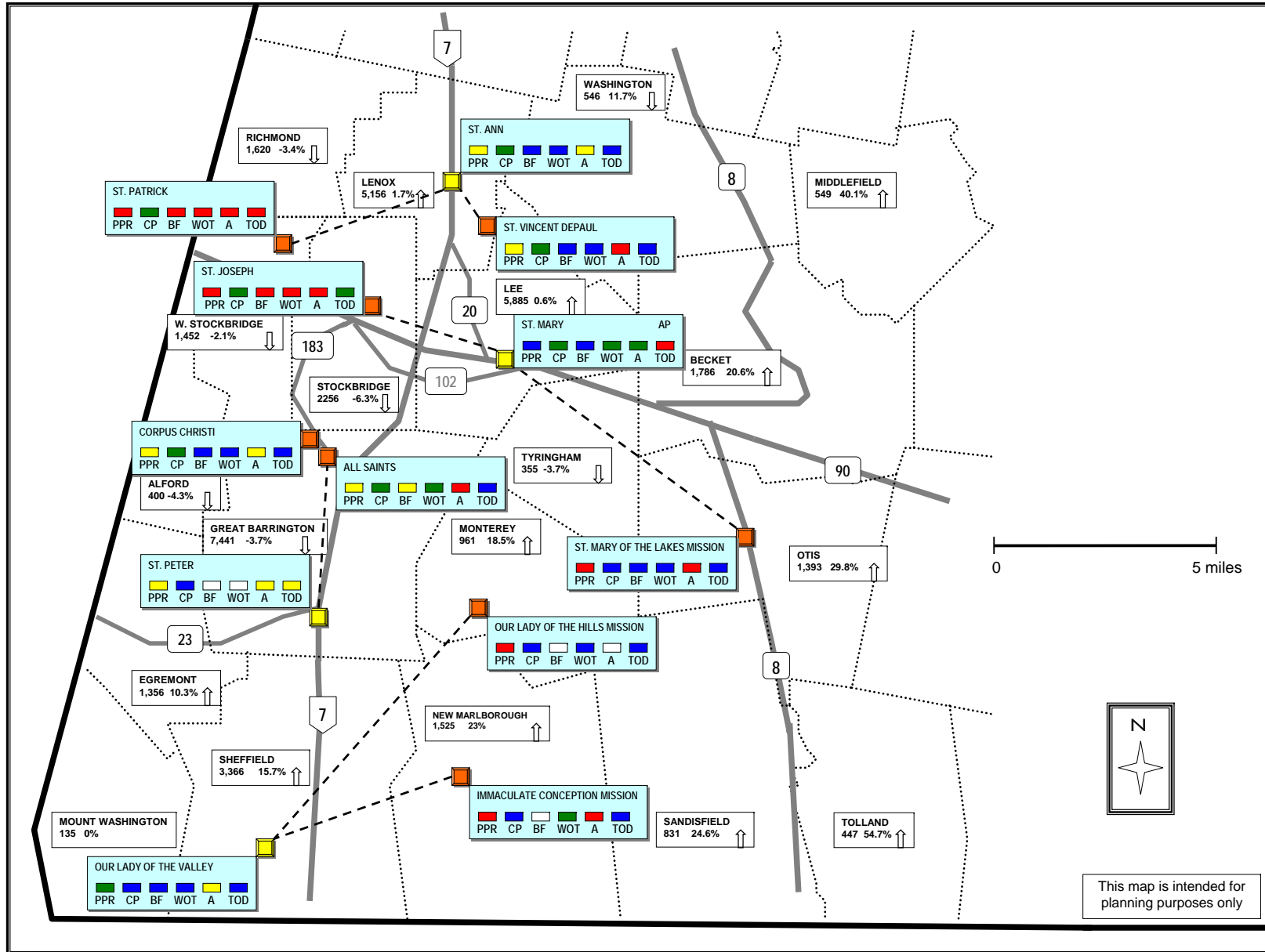
2005 Population

Scale: 1 2 3 4 5 6

Legend:

- Population/Priest Ratio (PPR)
- Community Presence (CP)
- Baptisms/Funerals (BF)
- Weekly Offertory Trend (WOT)
- Attendance (A)
- Total Outstanding Debt (TOD)

MAP 3: LEE REGION RECOMMENDATIONS



Stand alone parish with resident pastor	Major Concern	Religious Order Parish	Population (1990) Increase/Decrease	1 2 3 4 5 6
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern	CITY/TOWN 8,508	2005 Population	1. Population/Priest Ratio (PPR)
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern			2. Community Presence (CP)
	No Concern			3. Baptisms/Funerals (BF)
	No or Insufficient Data			4. Weekly Offertory Trend (WOT)
				5. Attendance (A)
				6. Total Outstanding Debt (TOD)

This map is intended for planning purposes only

Lee Region

General Characteristics:

The Lee Region is characterized by a high level of linkage among parishes. All of the parishes in this region are linked into groups of three. Due to the rural nature of this region, all of the parishes receive a Community Presence/Geographical Status Indicator rating of 1 or 2. In general, financial indicators suggest that parishes in this region are not in financial difficulty. The low populations of the communities served by the parishes results in a relatively high population to priest ratio when compared to other regions in the study.

Recommendations:

All parishes in the Lee region

Maintain current configurations

Rationale: Current configurations demonstrate a high level of linkage among parishes, Majority of parishes are financially sound.

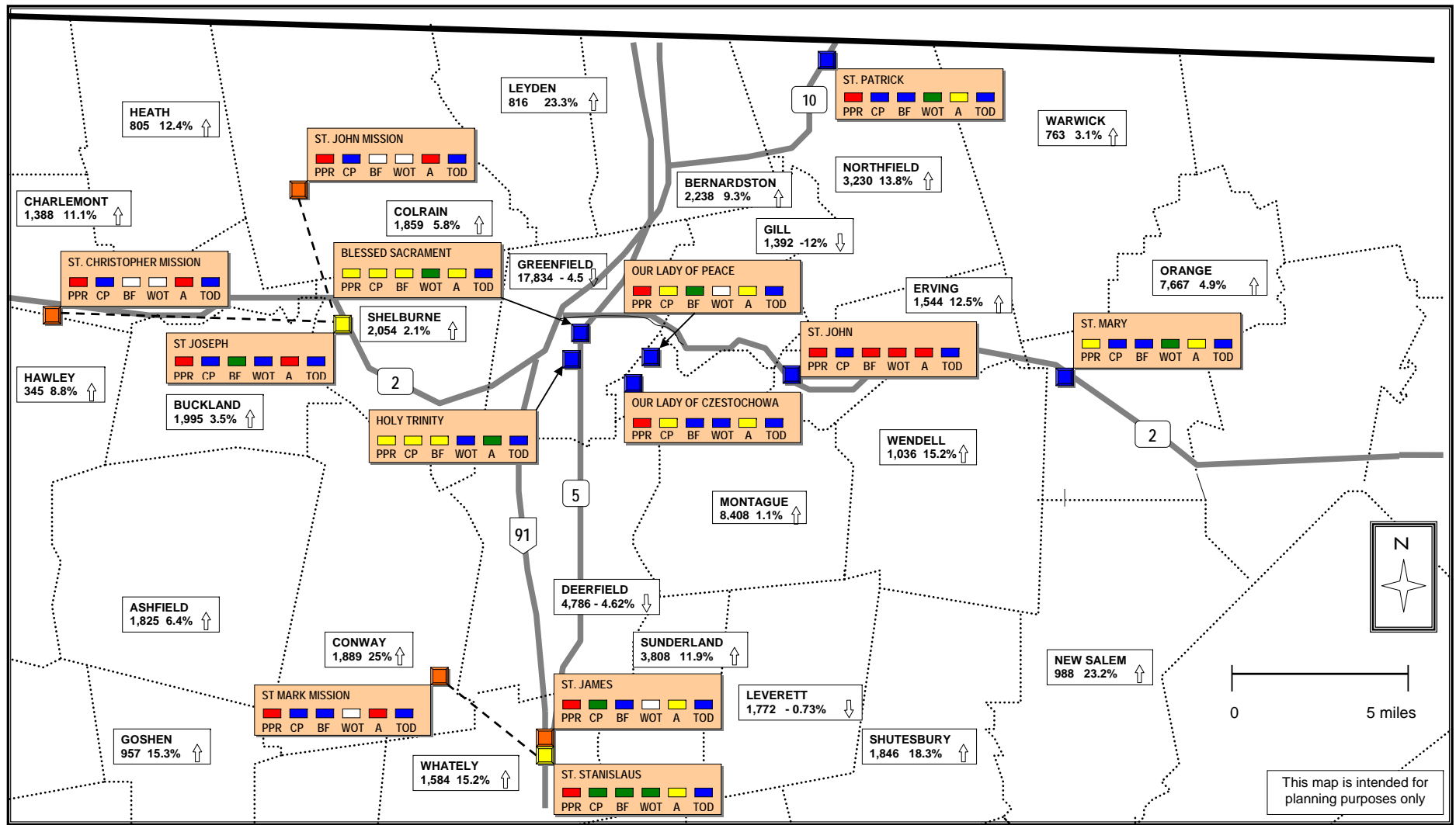
Additional Recommendations

Due to the high level of linkage among parishes (three parishes per group), it is recommended that an additional priest be assigned to a centrally located parish within the region. This priest would assist and substitute for other priests throughout the region when necessary.

In parish groups containing churches that are in close proximity to one another (i.e. Corpus Christi/All Saints and St. Anne/St. Vincent DePaul), the option of merging these churches to form one parish should be considered if it is considered in the best interest of parishioners and improves the overall financial health of the parish.

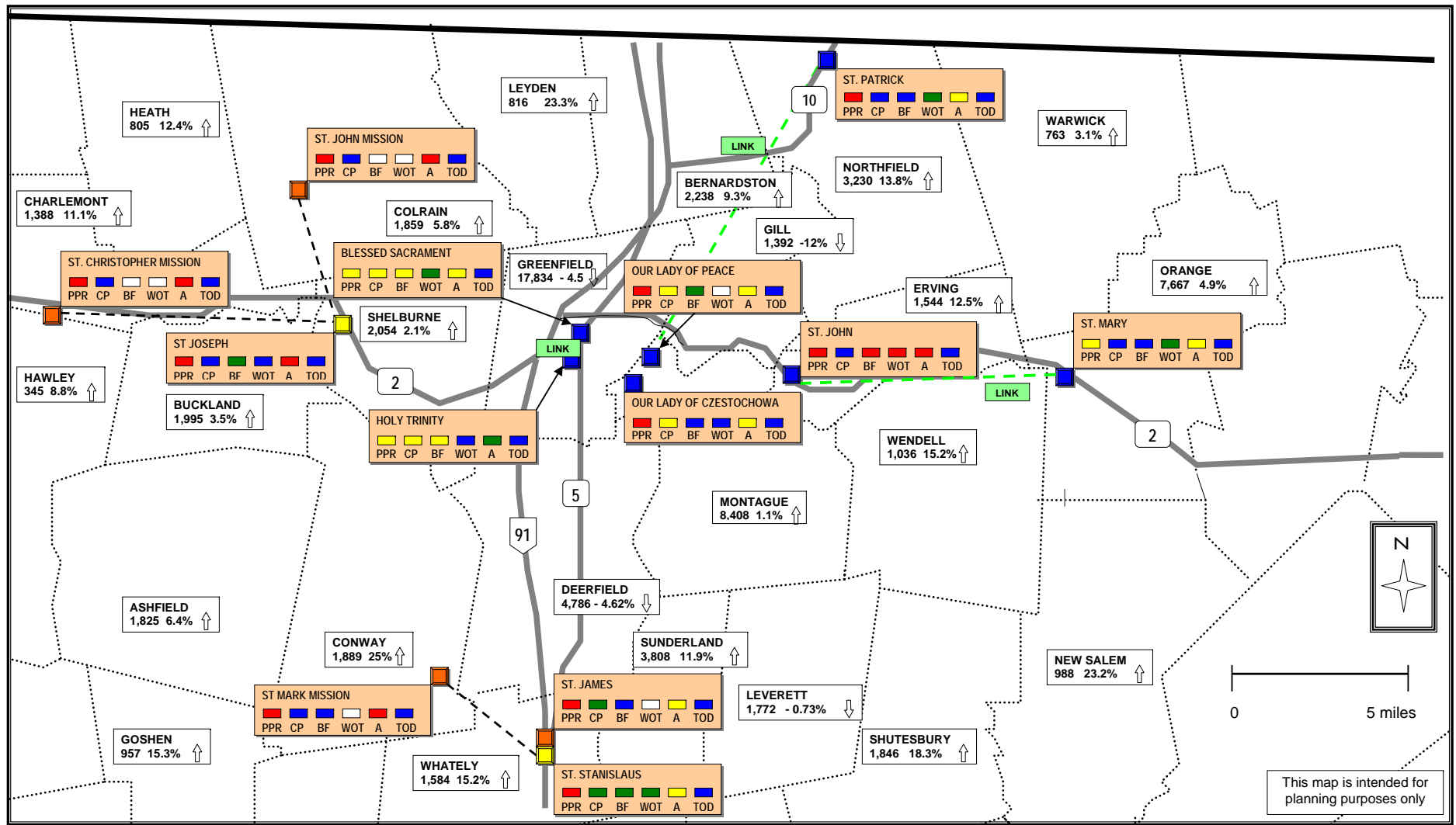
MAP 4: GREENFIELD REGION

MAP 4: GREENFIELD REGION



Stand alone parish with resident pastor	Major Concern	Population (1990) Increase/Decrease 2005 Population	Religious Order Parish	<table border="1"> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </table>	1	2	3	4	5	6						
1	2		3	4	5	6										
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern			<ol style="list-style-type: none"> 1. Population/Priest Ratio (PPR) 2. Community Presence (CP) 3. Baptisms/Funerals (BF) 4. Weekly Offertory Trend (WOT) 5. Attendance (A) 6. Total Outstanding Debt to Diocese(TOD) 												
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern															
	No Concern															
	No or Insufficient Data															

MAP 4: GREENFIELD REGION RECOMMENDATIONS



Stand alone parish with resident pastor	Major Concern	 CITY/TOWN 8,508	Religious Order Parish	1. Population/Priest Ratio (PPR) 2. Community Presence (CP) 3. Baptisms/Funerals (BF) 4. Weekly Offertory Trend (WOT)
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern		5. Attendance (A) 6. Total Outstanding Debt to Diocese(TOD)	
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern			
	No Concern			
	No or Insufficient Data			

This map is intended for planning purposes only

Greenfield Region

General Characteristics:

The Greenfield Region is characterized by a cluster of parishes in a high population area (Greenfield and Montague) and numerous parishes located in areas of low population. In addition, this region exhibits a relatively low level of linkages among its parishes; over half of the parishes are stand-alone parishes with resident pastors. Community Presence/Geographical Status Indicator ratings for the parishes cover the complete range from 1 to 3. Financial indicators suggest that parishes in this region are not in financial difficulty. Priest/Population ratio calculations for this region indicate that approximately five priests should be assigned to this region; currently, the region is assigned nine priests.

Recommendations:

Blessed Sacrament Holy Trinity

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

Our Lady of Peace St. Patrick

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

St. Mary St. John

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

All other parishes in the Greenfield Region

Maintain current configurations.

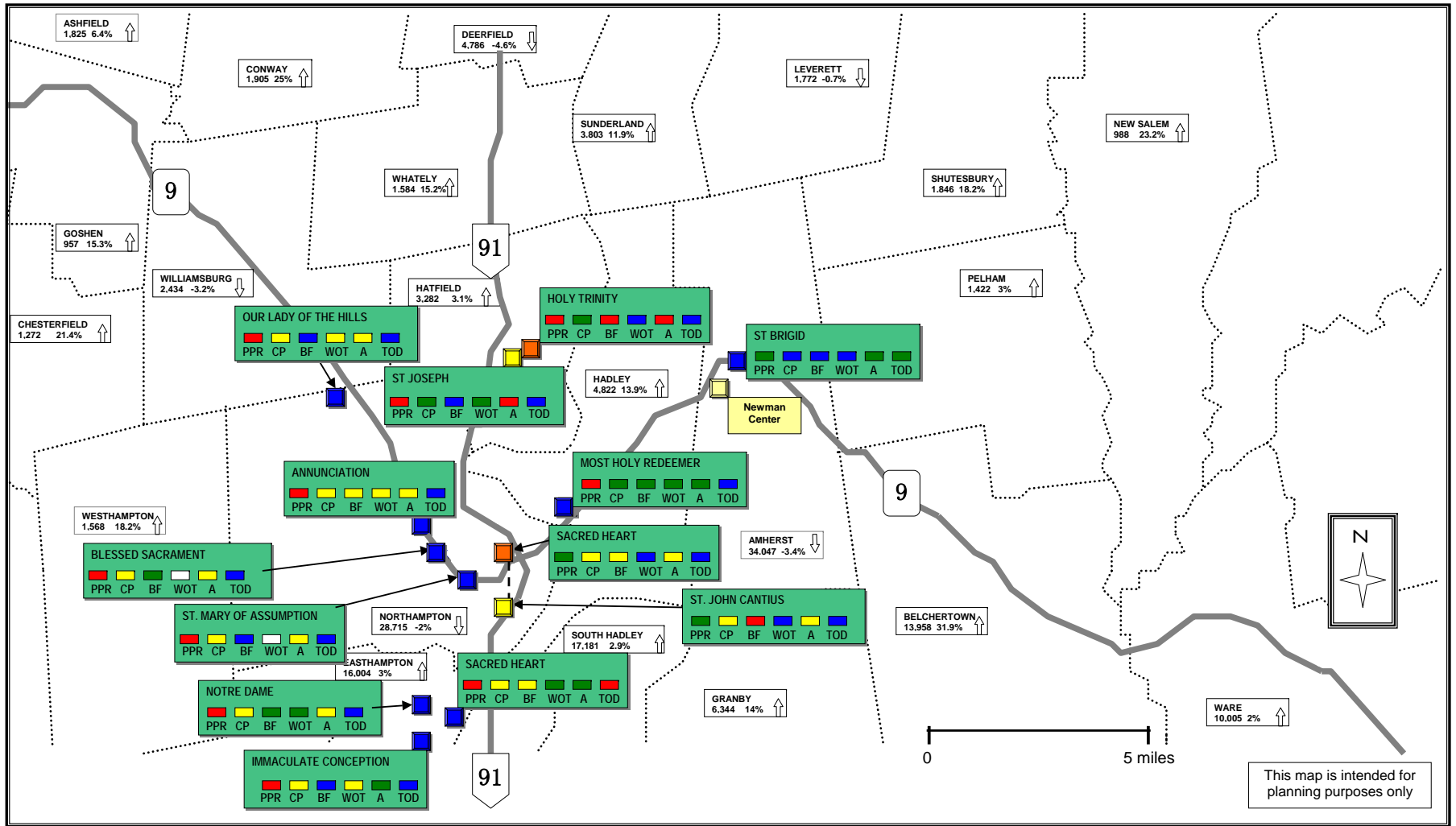
Additional Recommendations:

Our Lady of Czestochowa

Resident pastor assigned to this unlinked parish would assist and substitute for other pastors throughout the region when necessary.

MAP 5: NORTHAMPTON REGION

MAP 5: NORTHAMPTON REGION



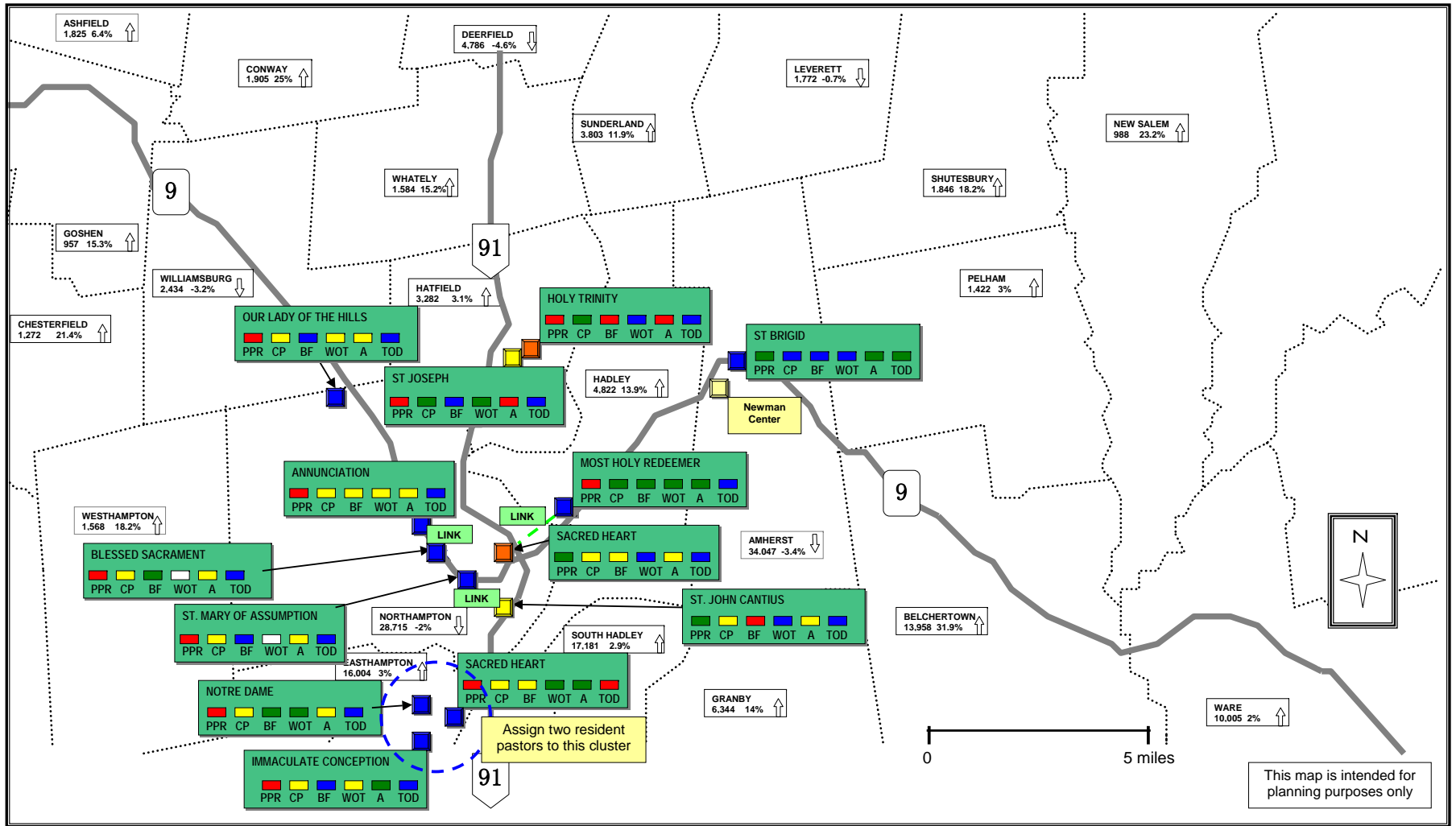
This map is intended for planning purposes only

Stand alone parish with resident pastor	Major Concern	Religious Order Parish	
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern		1. Population/Priest Ratio
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern		2. Community Presence
	No Concern		3. Baptisms/Funerals
	No or Insufficient Data		4. Weekly Offertory Trend
			5. Attendance
			6. Total Outstanding Debt

Population Change Legend:

CITY/TOWN (e.g., Northampton) → Population (1990) Increase/Decrease → 2005 Population (e.g., 8,508)

MAP 5: NORTHAMPTON REGION RECOMMENDATIONS



Stand alone parish with resident pastor	Major Concern	Religious Order Parish	<table border="1"><tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr></table>	1	2	3	4	5	6
1	2	3	4	5	6				
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern		1. Population/Priest Ratio						
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern		2. Community Presence						
	No Concern		3. Baptisms/Funerals						
	No or Insufficient Data		4. Weekly Offertory Trend						
		CITY/TOWN 8,508	5. Attendance						
		Population (1990) Increase/Decrease	6. Total Outstanding Debt						
		2005 Population							

This map is intended for planning purposes only

Northampton Region

General Characteristics:

The Northampton Region is characterized by two dense clusters of parishes; one cluster located in the City of Northampton and the other located in the City of Easthampton. The majority of the parishes in the region are unlinked. Community Presence/Geographical Status Indicator ratings for the parishes cover the complete range from 1 to 3. In general, financial indicators suggest that parishes in this region are not in financial difficulty. Population/Priest ratio calculations indicate that approximately eight priests should be assigned to this region; currently, the region is assigned twelve priests.

Recommendations:

Most Holy Redeemer Sacred Heart

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

Annunciation Blessed Sacrament

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

St. Mary St. John Cantius

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

Notre Dame Sacred Heart Immaculate Conception

Assign two resident pastors to this cluster of three parishes. Diocese would determine the assignment of the pastors based on consultations with parishioners and current pastors of these three parishes.

Rationale: Will assist in addressing high Population/Priest ratio.

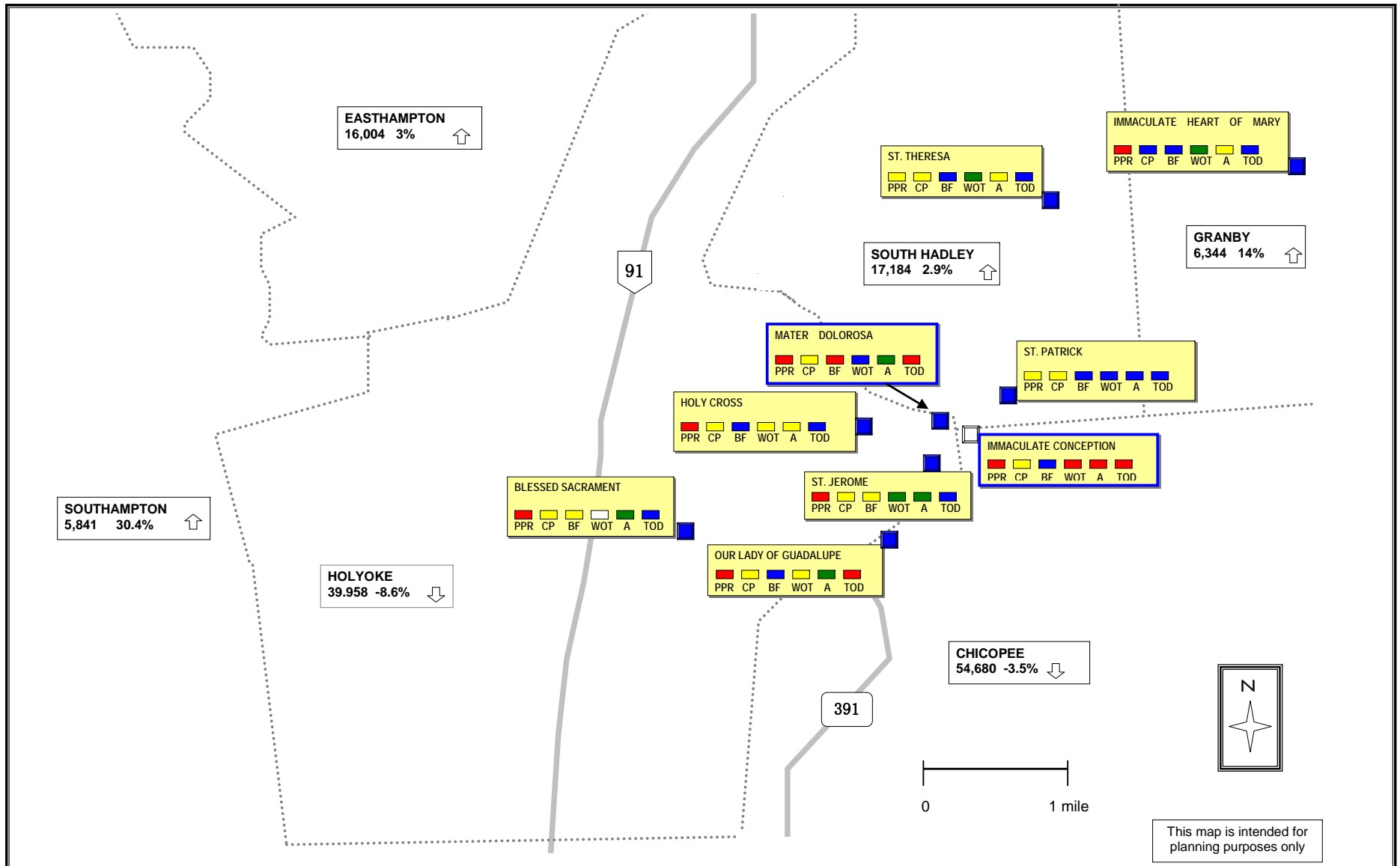
All other parishes in the Northampton Region

Maintain current configurations.

Notes: Although the Newman Center at the University of Massachusetts, Amherst is not classified as a parish, it fulfills many of the same functions as a parish. The Newman Center's ministry is limited to the students and faculty of the University and Amherst College.

MAP 6: HOLYOKE REGION

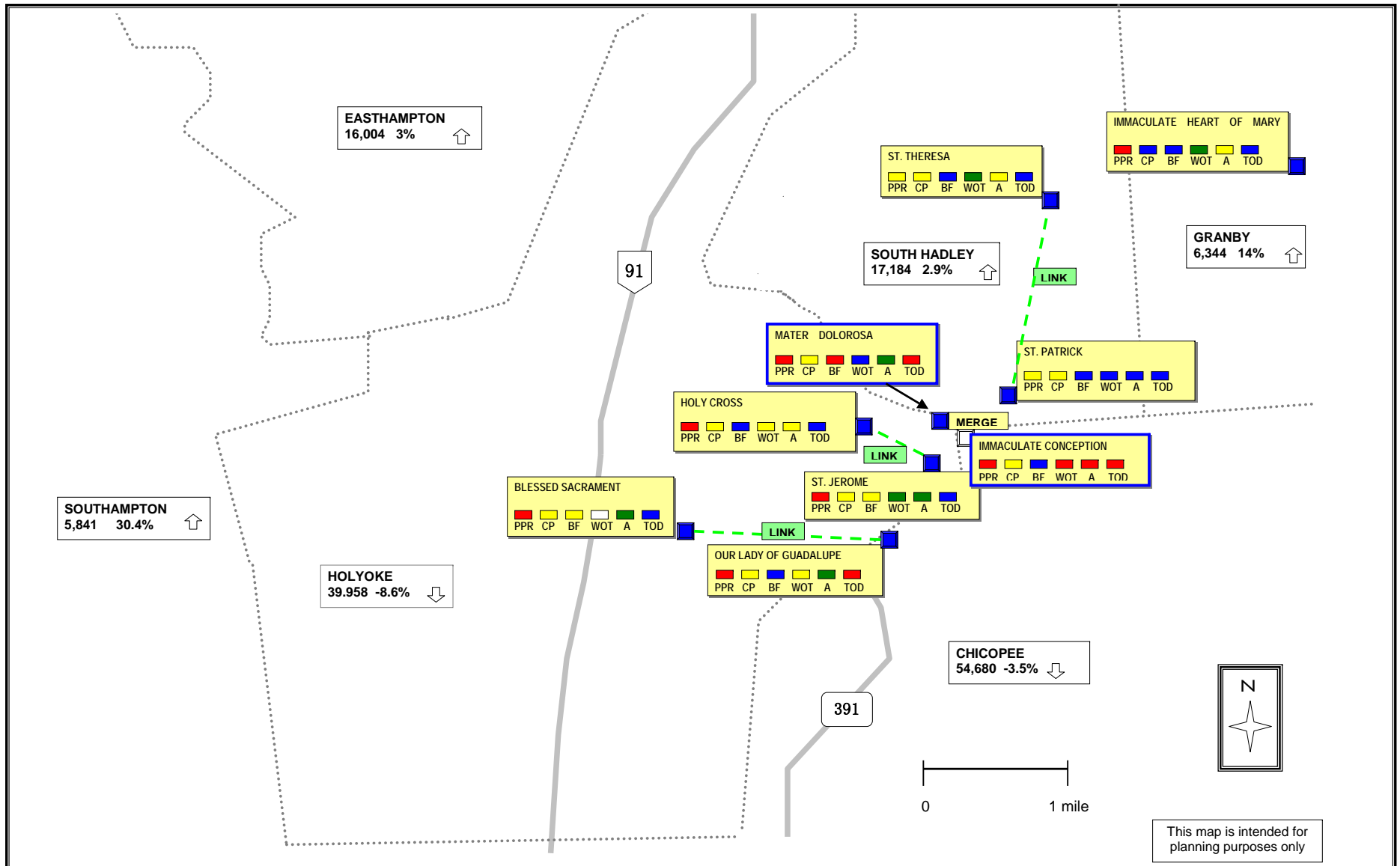
MAP 6: HOLYOKE REGION



This map is intended for planning purposes only

<ul style="list-style-type: none"> Stand alone parish with resident pastor Parish with a resident pastor to which is attached another parish, mission, or chapel A parish, mission, or chapel attached to a parish with a resident pastor 	<ul style="list-style-type: none"> Major Concern Moderate Concern Some Concern No Concern No or Insufficient Data 	<p>Population (1990) Increase/Decrease</p> <p> CITY/TOWN 8,508</p> <p>2005 Population</p>	<p> Religious Order Parish</p>	<table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td> </tr> <tr> <td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>	1	2	3	4	5	6							<ol style="list-style-type: none"> 1. Population/Priest Ratio (PPR) 2. Community Presence (CP) 3. Baptisms/Funerals (BF) 4. Weekly Offertory Trend (WOT) 5. Attendance (A) 6. Total Outstanding Debt to Diocese(TOD)
1	2	3	4	5	6												

MAP 6: HOLYOKE REGION RECOMMENDATIONS



This map is intended for planning purposes only

<ul style="list-style-type: none"> Stand alone parish with resident pastor Parish with a resident pastor to which is attached another parish, mission, or chapel A parish, mission, or chapel attached to a parish with a resident pastor 	<ul style="list-style-type: none"> Major Concern Moderate Concern Some Concern No Concern No or Insufficient Data 	<p>Population (1990) Increase/Decrease</p> <p>Population (2005)</p> <p>CITY/TOWN 8,508</p>	<ul style="list-style-type: none"> Religious Order Parish 	<table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td> </tr> <tr> <td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td> </tr> </table> <ol style="list-style-type: none"> 1. Population/Priest Ratio (PPR) 2. Community Presence (CP) 3. Baptisms/Funerals (BF) 4. Weekly Offertory Trend (WOT) 5. Attendance (A) 6. Total Outstanding Debt to Diocese(TOD) 	1	2	3	4	5	6	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1	2	3	4	5	6											
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>											

Holyoke Region

General Characteristics:

The Holyoke Region is characterized by a dense cluster of parishes located in the eastern section of the City of Holyoke. All of the parishes in the region are unlinked. The majority of parishes have a Community Presence/Geographical Status Indicator rating of 3 due to the large number of parishes located in the City of Holyoke. In general, financial indicators suggest that the majority of parishes in this region are not in financial difficulty. Population/Priest ratio calculations for this region indicate that approximately five priests should be assigned to this region; currently, the region is assigned nine priests.

Recommendations:

**St. Theresa
St. Patrick**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in improving Population/Priest ratio.

**Mater Dolorosa
Immaculate Conception**

Merge these two parishes and assign a resident pastor. The church building utilized to house the newly merged parish would be determined by the Diocese in consultation with parishioners and pastors of the two parishes. The new building being considered to replace Immaculate Conception parish would likely be the building to house the merging of these two parishes.

Rationale: Will assist in addressing financial issues by consolidating assets, will assist in improving Population/Priest ratio.

**Holy Cross
St. Jerome**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

**Blessed Sacrament
Our Lady of Guadalupe**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

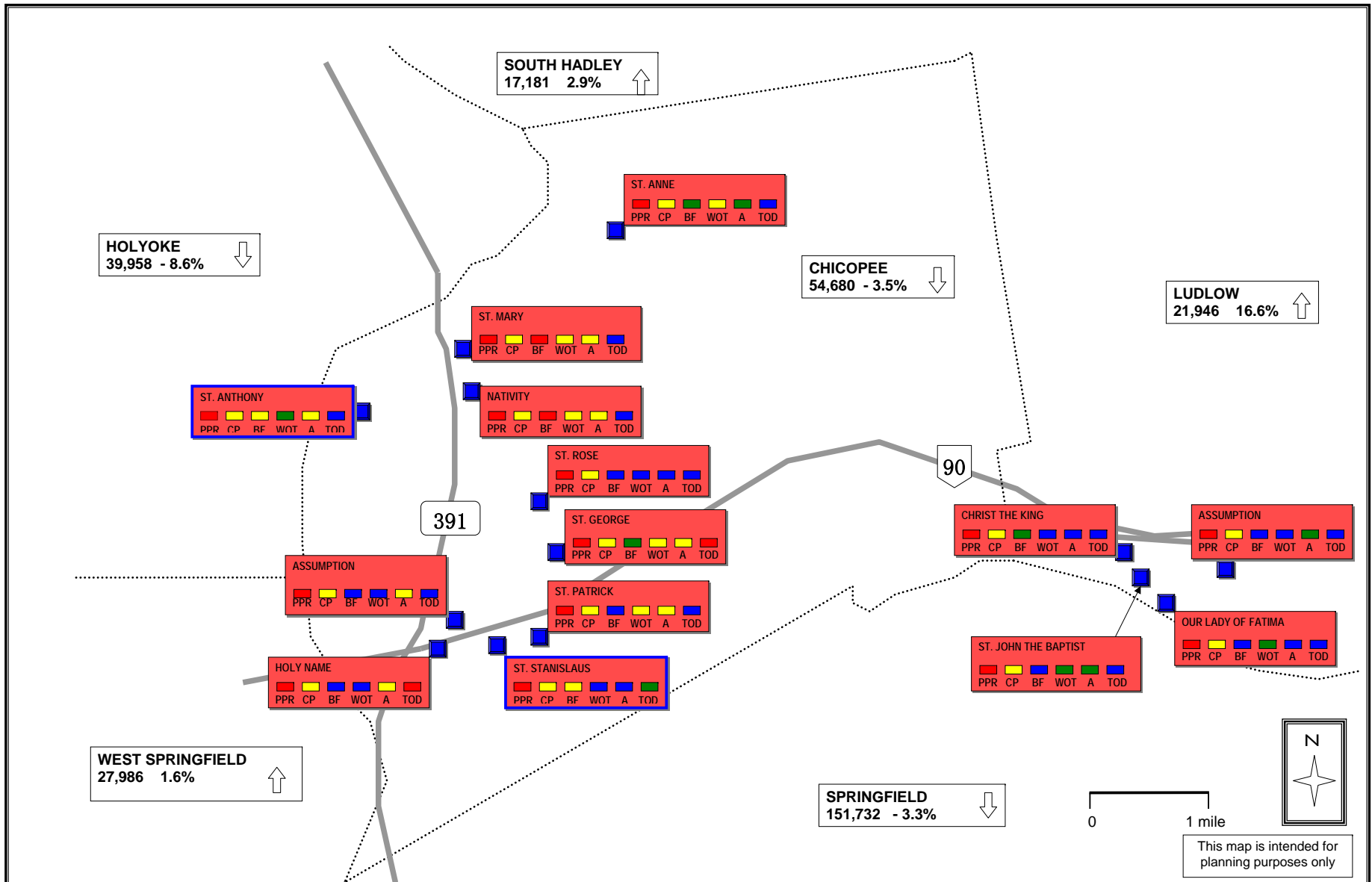
**Additional
Recommendations**

**Immaculate Heart of
Mary**

Resident pastor assigned to this unlinked parish would assist and substitute for other pastors throughout the region when necessary.

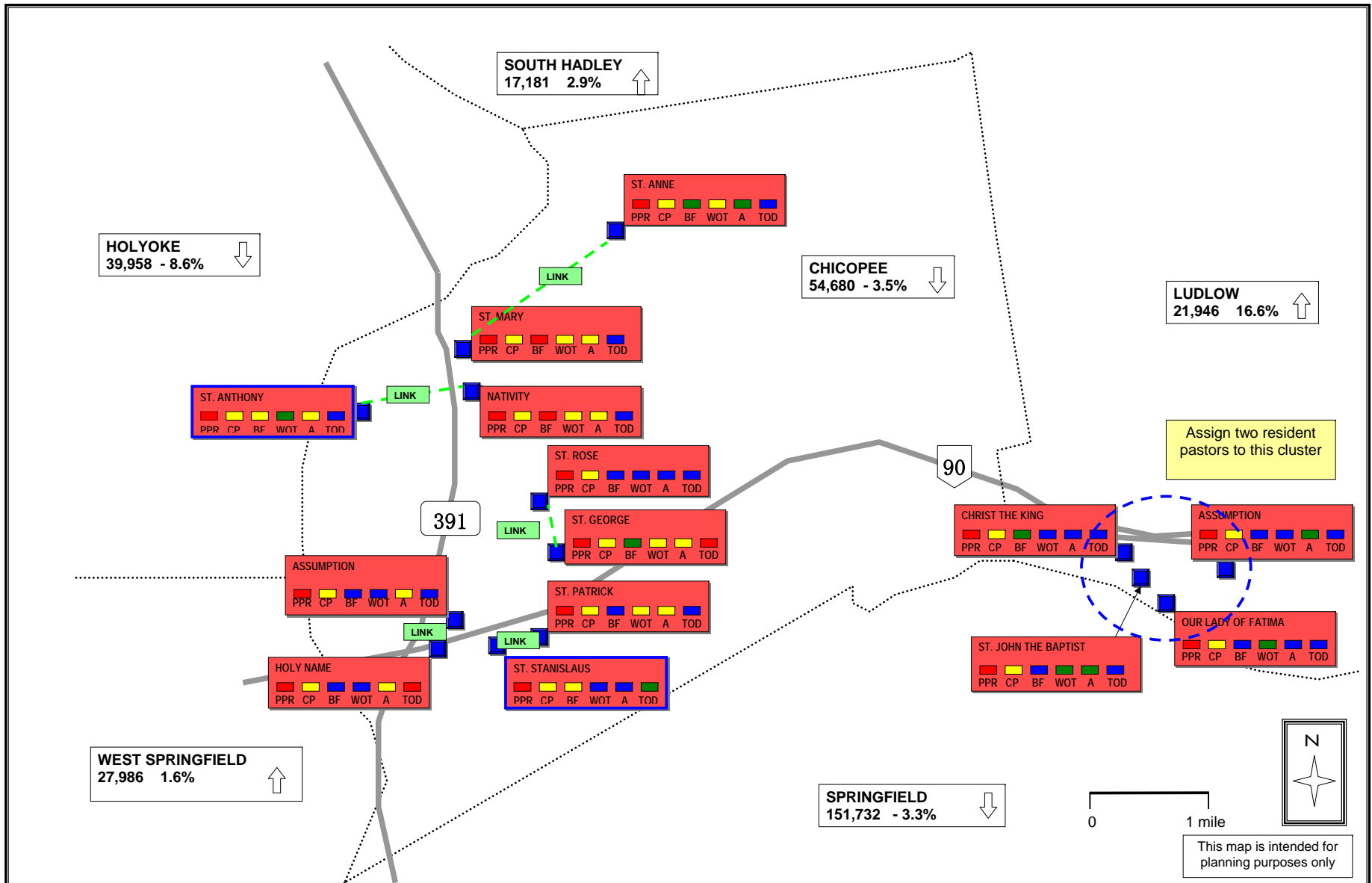
MAP 7: CHICOPEE REGION

MAP 7: CHICOPEE REGION



<ul style="list-style-type: none"> Stand alone parish with resident pastor Parish with a resident pastor to which is attached another parish, mission, or chapel A parish, mission, or chapel attached to a parish with a resident pastor 	<ul style="list-style-type: none"> Major Concern Moderate Concern Some Concern No Concern No or Insufficient Data 	<p>CITY/TOWN 8,508</p> <p>Population (1990) Increase/Decrease</p> <p>2005 Population</p>	<ul style="list-style-type: none"> Religious Order Parish 	<table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td> </tr> </table> <ol style="list-style-type: none"> 1. Priest/Population 2. Community Presence 3. Baptisms/Funerals 4. Weekly Offertory Trend 5. Attendance 6. Total Outstanding Debt 	1	2	3	4	5	6
1	2	3	4	5	6					

MAP 7: CHICOPEE REGION RECOMMENDATIONS



Assign two resident pastors to this cluster

- Stand alone parish with resident pastor
- Parish with a resident pastor to which is attached another parish, mission, or chapel
- A parish, mission, or chapel attached to a parish with a resident pastor

- Major Concern
- Moderate Concern
- Some Concern
- No Concern
- No or Insufficient Data

CITY/TOWN
8,508
Population (1990) Increase/Decrease
2005 Population

- Religious Order Parish
- | | |
|---------------------------|---------------------------|
| 1. Priest/Population | 5. Attendance |
| 2. Community Presence | 6. Total Outstanding Debt |
| 3. Baptisms/Funerals | |
| 4. Weekly Offertory Trend | |

Chicopee Region

General Characteristics:

The Chicopee Region is characterized by two dense clusters of parishes; one cluster located in the City of Chicopee and the other located in the City of Ludlow. All of the parishes in the region are unlinked. Due to the clustering of parishes in only two communities, all parishes have a Community Presence/Geographical Status Indicator rating of 3. In general, financial indicators suggest that the majority of parishes in this region are not in financial difficulty.

Recommendations:

**Christ the King
St. Mary of the
Assumption
St. John the Baptist
Our Lady of Fatima**

Link parishes to create two groups of parishes and assign one resident pastor to each group. Diocese would determine how to configure groups and assignment of resident pastors based on consultations with parishioners and current pastors.

Rationale: Will assist in addressing high Population/Priest ratio.

Holy Name

Link parish

Rationale: Will assist in addressing financial issues, will assist in addressing high Population/Priest ratio.

**St. Patrick
St. Stanislaus**

Link these two parishes and assign a resident pastor

Rationale: Will assist in addressing high Population/Priest ratio.

**St. Rose
St. George**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

**St. Anthony
Nativity**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

**St. Anne
St. Mary**

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio.

**All other parishes in
the Chicopee Region**

Maintain current configurations.

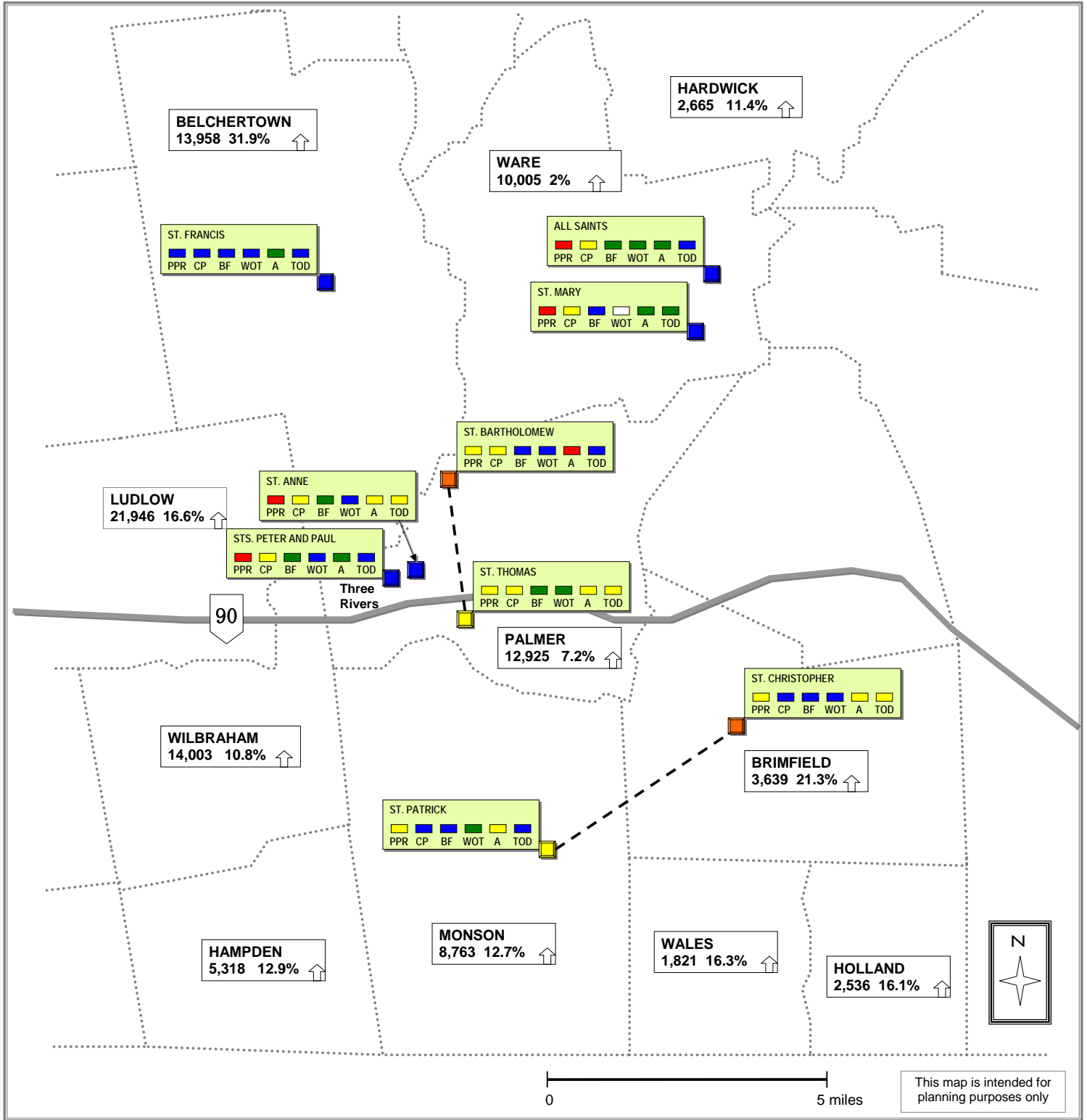
**Additional
Recommendations:**

Assumption

Resident pastor assigned to this unlinked parish would assist and substitute for other pastors throughout the region when necessary.

MAP 8: WARE REGION

MAP 8: WARE REGION



Legend:

- Blue square: Stand alone parish with resident pastor
- Yellow square: Parish with a resident pastor to which is attached another parish, mission, or chapel
- Orange square: A parish, mission, or chapel attached to a parish with a resident pastor
- Red square: Major Concern
- Yellow square: Moderate Concern
- Green square: Some Concern
- Blue square: No Concern
- White square: No or Insufficient Data

Population Change:

CITY/TOWN: 8,508
 Population (1990) Increase/Decrease: 8,508
 2005 Population: 8,508

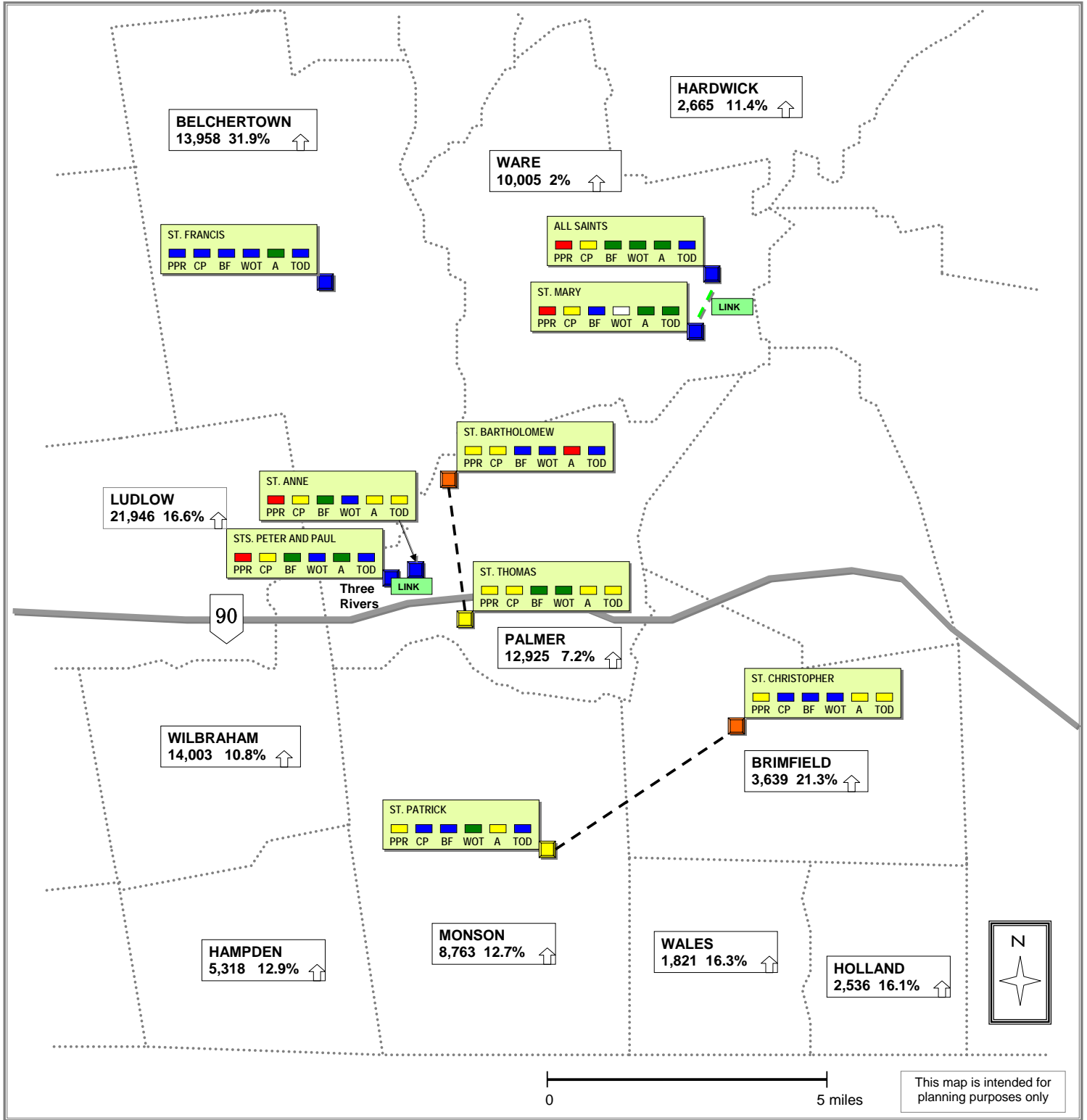
Performance Metrics (1-6):

1	2	3	4	5	6
1	2	3	4	5	6

1. Priest/Population
 2. Community Presence
 3. Baptisms/Funerals
 4. Weekly Offertory Trend
 5. Attendance
 6. Total Outstanding Debt

This map is intended for planning purposes only

MAP 8: WARE REGION RECOMMENDATIONS



Stand alone parish with resident pastor	Major Concern	<table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td> </tr> <tr> <td> </td><td> </td><td> </td><td> </td><td> </td><td> </td> </tr> </table>	1	2	3	4	5	6						
1	2		3	4	5	6								
Parish with a resident pastor to which is attached another parish, mission, or chapel	Moderate Concern													
A parish, mission, or chapel attached to a parish with a resident pastor	Some Concern	<p>1. Priest/Population</p> <p>2. Community Presence</p> <p>3. Baptisms/Funerals</p> <p>4. Weekly Offertory Trend</p> <p>5. Attendance</p> <p>6. Total Outstanding Debt</p>												
No Concern	No or Insufficient Data													

<table border="1"> <tr> <td>CITY/TOWN</td> <td>Population (1990)</td> <td>Increase/Decrease</td> </tr> <tr> <td>8,508</td> <td>↓</td> <td></td> </tr> </table>	CITY/TOWN	Population (1990)	Increase/Decrease	8,508	↓		<p>2005 Population</p>
CITY/TOWN	Population (1990)	Increase/Decrease					
8,508	↓						

Ware Region

General Characteristics:

The Ware Region is characterized by a cluster of parishes in the City of Palmer and the rural nature of the communities in which its remaining parishes are located. In addition, the region is characterized by growing populations in the communities its parishes serve. Community Presence/Geographical Status Indicator ratings for the parishes are either 1 or 3. Financial indicators suggest that parishes in this region are not in financial difficulty. Priest/Population ratio calculations indicate that approximately five priests should be assigned to this region; currently, the region is assigned seven priests.

Recommendations:

**All Saints
St. Mary**

Link these two parishes and assign a resident pastor

Rationale: Will assist in addressing high Priest/Population ratio.

**St. Anne
Sts. Peter and Paul**

Link these two parishes and assign a resident pastor.

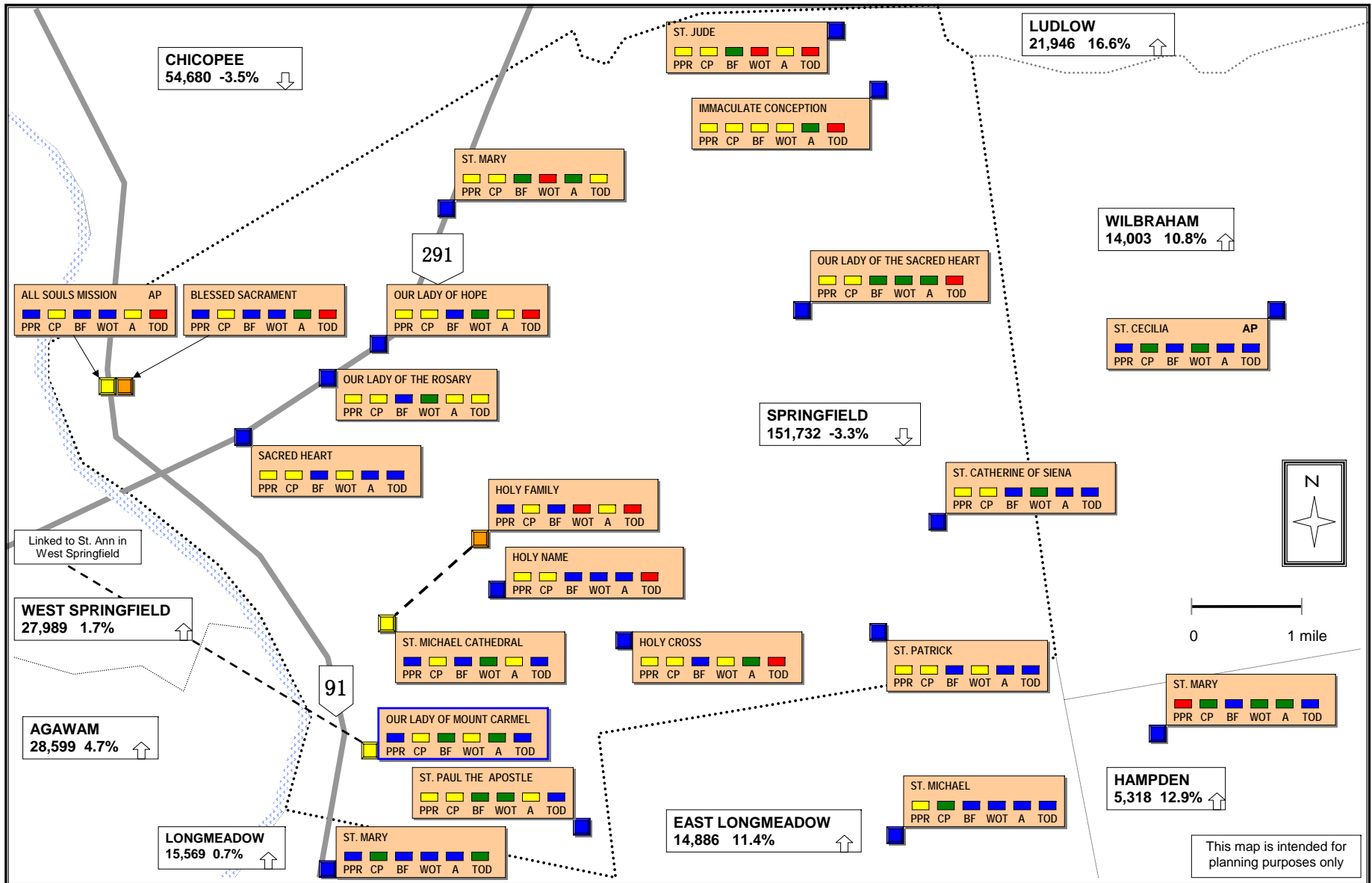
Rationale: Will assist in addressing high Priest/Population ratio.

**All other parishes in
the Ware Region**

Maintain current configurations.

MAP 9: SPRINGFIELD REGION

MAP 9: SPRINGFIELD REGION



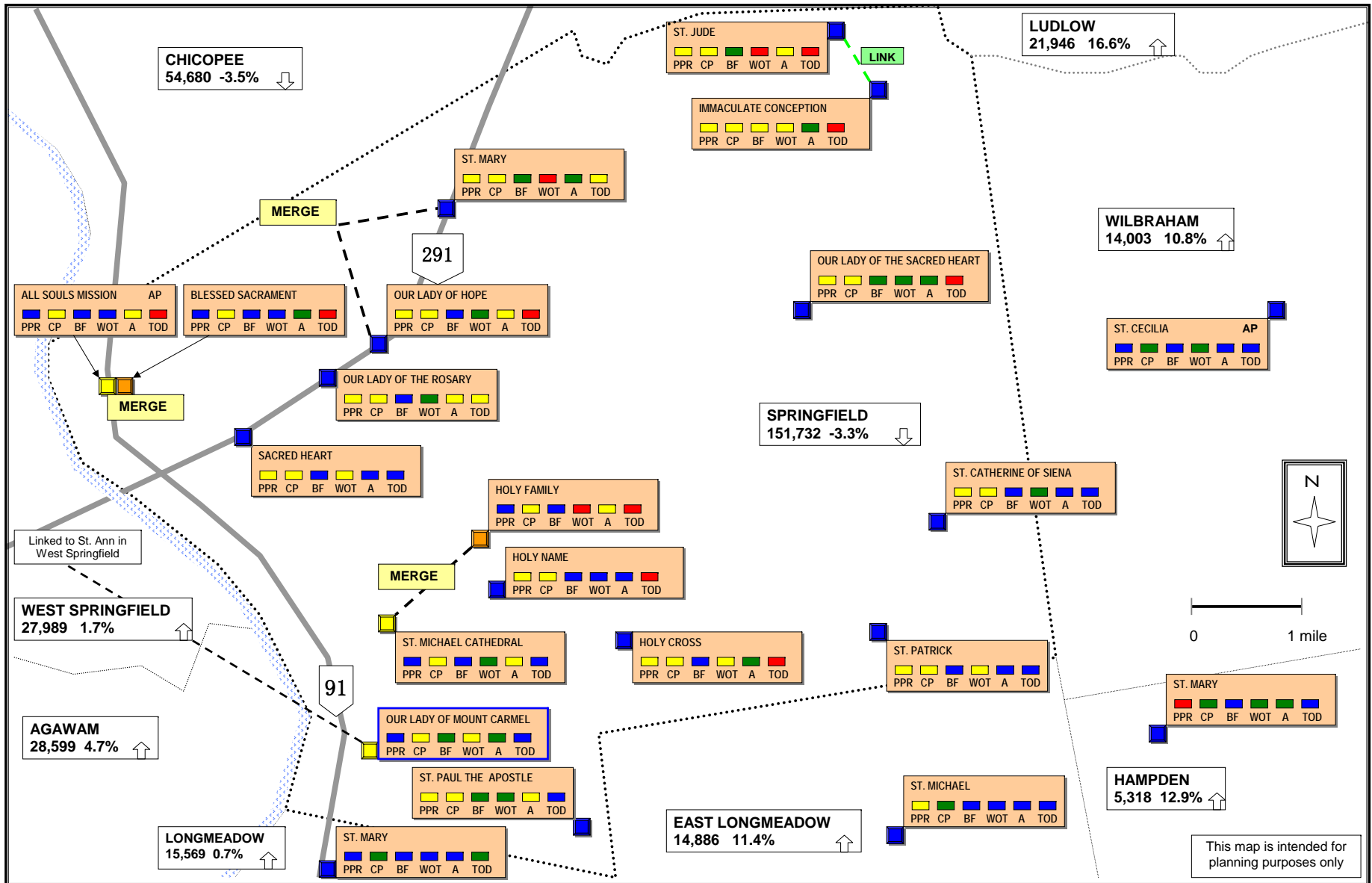
<ul style="list-style-type: none"> Stand alone parish with resident pastor Parish with a resident pastor to which is attached another parish, mission, or chapel A parish, mission, or chapel attached to a parish with a resident pastor 	<ul style="list-style-type: none"> Major Concern Moderate Concern Some Concern No Concern No or Insufficient Data 	<ul style="list-style-type: none"> Religious Order Parish 	<p>Population (1990) Increase/Decrease</p> <p>AP – Additional priest assigned to the parish</p> <p>1. Population/Priest Ratio</p> <p>2. Community Presence</p> <p>3. Baptisms/Funerals</p> <p>4. Weekly Offertory Trend</p> <p>5. Attendance</p> <p>6. Total Outstanding Debt</p>
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CITY/TOWN
8,508

Population (1990) Increase/Decrease

2005 Population

MAP 9: SPRINGFIELD REGION RECOMMENDATIONS



Legend:

- Blue square: Stand alone parish with resident pastor
- Yellow square: Parish with a resident pastor to which is attached another parish, mission, or chapel
- Orange square: A parish, mission, or chapel attached to a parish with a resident pastor
- Red square: Major Concern
- Yellow square: Moderate Concern
- Green square: Some Concern
- Blue square: No Concern
- White square: No or Insufficient Data
- Blue outline: Religious Order Parish

Scale: 0 to 1 mile

North Arrow: N

City/Town Example: CITY/TOWN 8,508 (Population 1990 Increase/Decrease, 2005 Population)

AP - Additional priest assigned to the parish

Metrics (1-6):

- Population/Priest Ratio
- Community Presence
- Baptisms/Funerals
- Weekly Offertory Trend
- Attendance
- Total Outstanding Debt

This map is intended for planning purposes only

Springfield Region

General Characteristics:

The Springfield Region is characterized by numerous neighborhood parishes located throughout the City of Springfield and a limited number of parishes to the south and east of the urban core. In addition, the region is characterized by growing populations in the communities to the south and east of Springfield. Parishes in the City of Springfield are located in relatively close proximity to one another and therefore receive a Community Presence/Geographical Status Indicator of 3. Financial indicators suggest that several parishes in the Springfield region are experiencing financial difficulties.

Recommendations:

St. Jude Immaculate Conception

Link these two parishes and assign a resident pastor.

Rationale: Will assist in addressing high Population/Priest ratio. Before linking, an analysis should be conducted to determine if a merger between these two parishes would be preferable in order to address fiscal issues.

Our Lady of Hope St. Mary

Merge.

Rationale: Will assist in addressing high Population/Priest ratio. Will assist in addressing fiscal issues.

Holy Family St. Michael's Cathedral

Merge.

Rationale: Will assist in addressing high Population/Priest ratio. Will assist in addressing fiscal issues.

All Souls Mission Blessed Sacrament

Merge.

Rationale: Will assist in addressing fiscal issues.

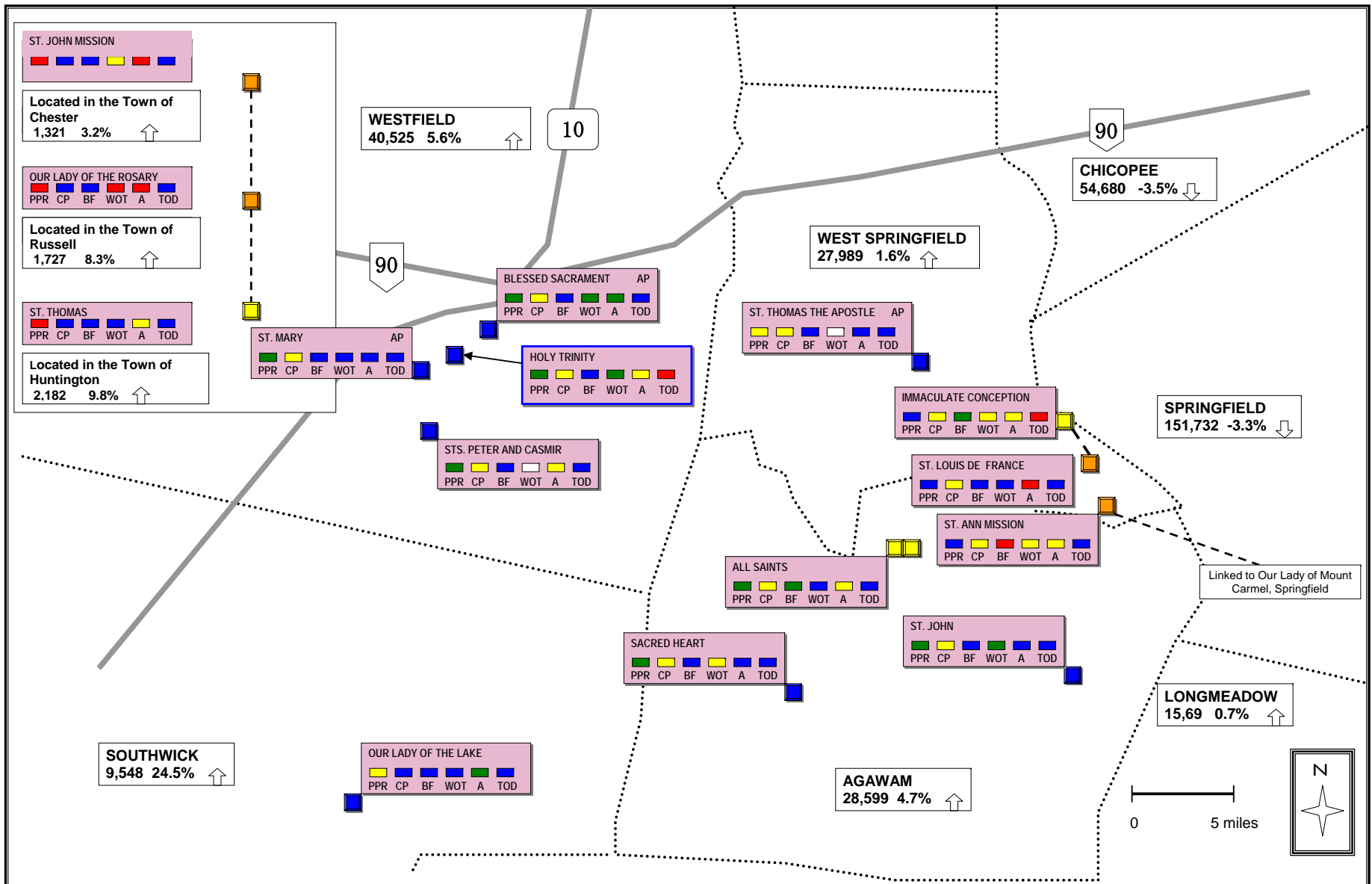
All other parishes in the Springfield Region

Maintain current configurations.

Other Recommendations: An analysis should be conducted to determine if linking or merging Our Lady of the Sacred Heart parish with another parish would be possible. Such a linking or merger may not be possible due to the burden it might place on current parishioners in attending church services.

MAP 10: AGAWAM REGION

MAP 10: AGAWAM REGION



Legend:

- Stand alone parish with resident pastor
- Parish with a resident pastor to which is attached another parish, mission, or chapel
- A parish, mission, or chapel attached to a parish with a resident pastor
- Major Concern
- Moderate Concern
- Some Concern
- No Concern
- No or Insufficient Data
- Religious Order Parish
- AP** - Additional priest assigned to the parish

City/Town Data:

City/Town	Population (1990)	Population (2005)
CITY/TOWN	8,508	8,508

Scale: 0 to 5 miles

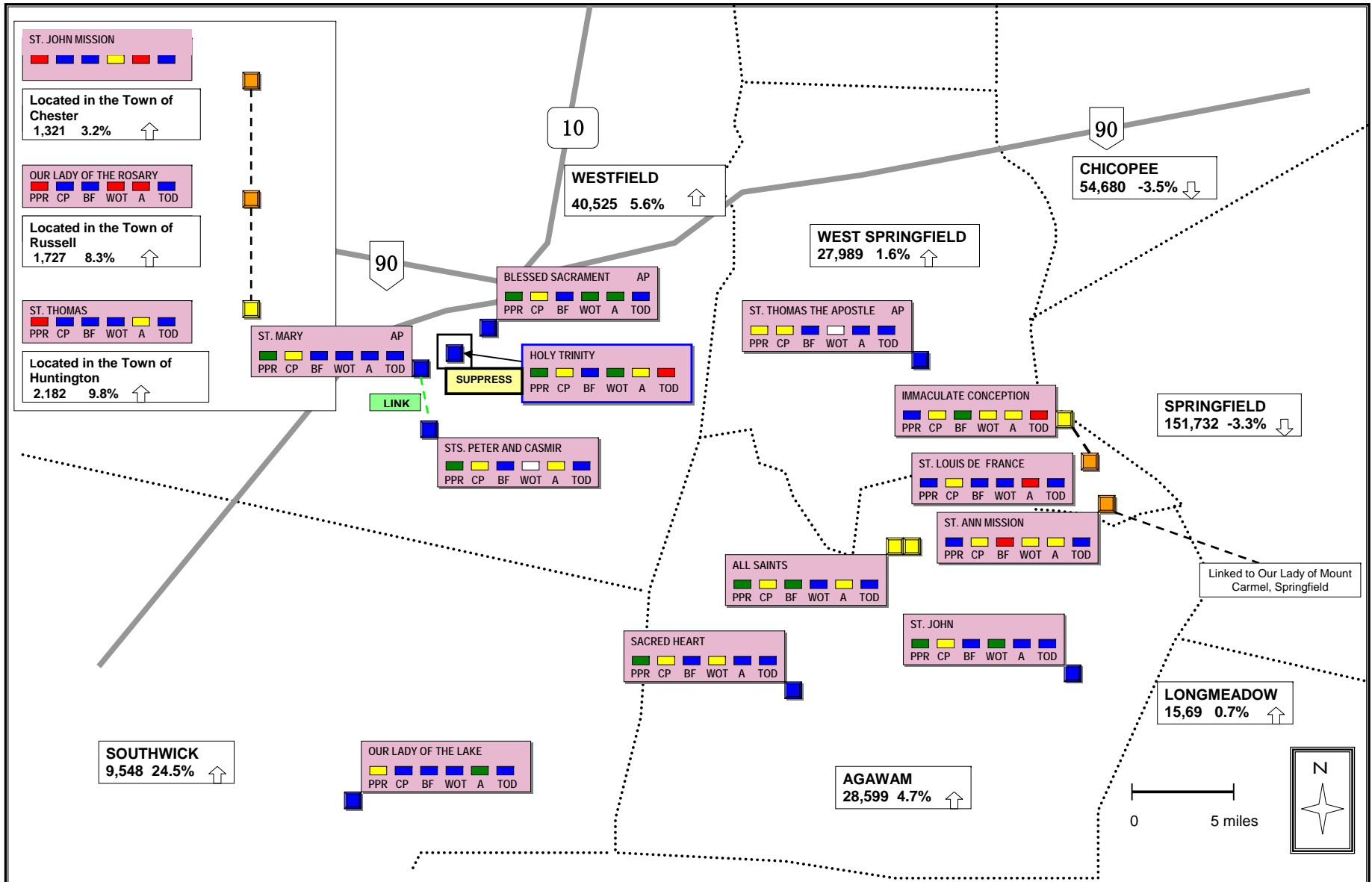
North Arrow: N

Rating Scale: 1 2 3 4 5 6

Rating Legend:

Rating	1	2	3	4	5	6
1. Population/Priest Ratio						
2. Community Presence						
3. Baptisms/Funerals						
4. Weekly Offertory Trend						
5. Attendance						
6. Total Outstanding Debt						

MAP 10: AGAWAM REGION RECOMMENDATIONS



<ul style="list-style-type: none"> Stand alone parish with resident pastor Parish with a resident pastor to which is attached another parish, mission, or chapel A parish, mission, or chapel attached to a parish with a resident pastor 	<ul style="list-style-type: none"> Major Concern Moderate Concern Some Concern No Concern No or Insufficient Data 	<p>Population (1990) Increase/Decrease</p> <p>2005 Population</p> <p>CITY/TOWN 8,508</p>	<ul style="list-style-type: none"> Religious Order Parish AP – Additional priest assigned to the parish 	<table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td> </tr> <tr> <td> </td><td> </td><td> </td><td> </td><td> </td><td> </td> </tr> </table> <ol style="list-style-type: none"> 1. Population/Priest Ratio 2. Community Presence 3. Baptisms/Funerals 4. Weekly Offertory Trend 5. Attendance 6. Total Outstanding Debt 	1	2	3	4	5	6						
1	2	3	4	5	6											

Agawam Region

General Characteristics:

The Agawam Region is characterized by three small clusters of parishes in the cities of Westfield, West Springfield, and Agawam. The Community Presence/Geographical Status Indicator rating for the majority of parishes in this region is 3. Financial indicators suggest that parishes in this region are not in financial difficulty.

Recommendations:

Holy Trinity

Suppress parish.

Rationale: Will assist in addressing financial difficulties, will assist in addressing high Population/Priest ratio, suppression will not significantly increase travel times for parishioners due to the close proximity of other parishes

St. Mary Sts. Peter and Casmir

Link these two parishes and assign a resident pastor

Rationale: Will assist in addressing high Population/Priest ratio.

All other parishes in the Agawam Region

Maintain current configurations.

APPENDIX

MAP DATA TABLES

MAP 1: North Adams Region

Parish	Pop/Priest. Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
Sts. Patrick /St. Raphael	9,000	■	1	■	B	20	12	19	10	15	14	90	.57	-7.7 %	565	488	527	0
					F	29	26	27	21	25	30	158	■	■			■	■
St. Anthony	5,000L	■	2	■	B	4	7	7	4	10	8	40	.14	.5 %			-	193,208
					F	55	47	53	54	49	31	289	■	■			■	■
St. Francis	5,000L	■	2	■	B	43	42	40	43	40	81	289	.77	- 6.3 %			-	259,913
					F	44	63	75	69	67	58	376	■	■			■	■
Notre Dame/ St. Thomas	4,500L	■	2	■	B	42	28	37	41	40	29	217	.56	.4 %	974	1009	992	19,795
					F	47	68	60	68	66	78	387	■	■			■	■
St. Stanislaus	4,500L	■	2	■	B	14	15	-	-	9	15	53	.26	35.9 %	451	416	434	0
					F	49	58	-	-	44	51	202	■	■			■	■
St. Mary of Assumption	3,700L	■	1	■	B	25	11	10	18	14	10	88	.96	-1.8 %	443	385	414	0
					F	14	20	14	14	16	14	92	■	■			■	■
N. American Martyrs	3,700L	■	1	■	B	12	8	4	6	3	2	35	2.1	-12.8 %	82	73	78	0
					F	-	0	7	5	4	1	17	■	■			■	■
Our Lady of Mercy	5,000L	■	2	■	B	5	7	7	2	2	2	25	.27	- 6.5 %			-	73,327
					F	13	10	18	21	16	14	92	■	■				■

MAP 2: Pittsfield Region

PARISH	Pop/Priest Ratio		CP/GS		BAPTISM/FUNERALS (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
Holy Family	4,500L	■	3	■	B	7	2	4	3	2	2	20	.19	-	179	166	173	207,863
					F	15	22	20	12	15	19	103	■	-			■	■
St. Charles	4,500	■	3	■	B	71	77	52	76	76	70	422	1.2	2.5 %	1,031	1,119	1,075	0
					F	85	55	37	57	47	60	341	■	■			■	■
St. Mark	4,500	■	3	■	B	24	23	17	23	17	23	127	.71	-0.5 %	1,089	517	803	49,519
					F	42	36	0	34	30	38	180	■	■			■	■
Our Lady of Mt. Carmel	4,500L	■	3	■	B	20	22	17	16	15	8	98	.26	-7.0 %	272	265	269	68,677
					F	59	79	56	65	55	58	372	■	■			■	■
St. Teresa	4,500	■	3	■	B	12	19	16	23	15	13	98	.89	-8.6 %	474	494	484	0
					F	22	24	17	17	18	12	110	■	■			■	■
St. Joseph	4,500L	■	3	■	B	31	33	36	56	51	43	250	1.0	9.2 %	1,013	1,008	1,011	0
					F	38	28	42	53	36	52	249	■	■			■	■
All Souls Mission	4,500L	■	3	■	B	2	5	1	3	3	2	16	.20	-	101	95	98	987
					F	12	19	4	18	12	16	81	■	-			■	■
Sacred Heart	4,500	■	3	■	B	61	48	49	46	39	47	290	1.1	-4.8 %	1,141	1,079	1,110	27,846
					F	59	32	50	43	41	46	271	■	■			■	■
St. Francis Xavier	4,500L	■	3	■	B	5	2	2	5	1	0	15	.47	-12.7%	102	87	95	7,370
					F	8	10	1	9	4	0	32	■	■			■	■
St. Mary Morn. Star	4,500L	■	3	■	B	6	8	-	3	5	6	28	.20	-12.1 %	279	282	281	104,570
					F	34	30	-	27	28	18	137	■	■			■	■
St. Agnes	7,000L	■	2	■	B	63	59	57	52	40	40	311	1.2	38.6 %	1,169	1,263	1,216	57,002
					F	30	50	49	33	48	47	257	■	■			■	■
St Patrick Chapel	2,000L	■	2	■	B	4	7	1	-	-	-	12	.71	-	94	116	105	246
					F	7	6	4	-	-	-	17	■	-			■	■

MAP 3: Lee Regional Map

Parish	Priest/Pop. Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
St. Ann	2,500L	■	2	■	B	32	30	23	33	22	38	178	1.3	2.1 %	511	488	500	0
					F	35	21	15	11	17	37	136	■	■			■	■
St. Vincent De Paul	2,500L	■	2	■	B	3	1	4	1	4	3	16	.94	6.5 %	119	130	125	0
					F	1	4	0	3	3	6	17	■	■			■	■
St. Mary	6,000L	■	2	■	B	27	33	47	38	34	26	205	.95	- 1.9 %	679	792	736	295,890
					F	35	49	41	33	33	24	215	■	■			■	■
St. Patrick	2,000L	■	2	■	B	2	2	3	4	0	1	12	.24	-13.1 %	104	118	111	102,246
					F	10	11	8	6	10	6	51	■	■			■	■
Corpus Christi	2,700L	■	2	■	B	5	5	7	10	5	2	34	1.1	.3 %	411	247	329	0
					F	3	11	4	5	2	5	30	■	■			■	■
All Saints	2,700L	■	2	■	B	2	1	2	3	0	1	9	.41	- .6 %	61	51	56	904
					F	5	10	2	1	3	1	22	■	■			■	■
St. Peter	2,700L	■	1	■	B	-	4	8	-	17	-	-	-	-	436	498	467	64,832
					F	-	26	17	-	15	-	-	-	-	-			■
St. Mary of the Lakes M	1,500L	■	1	■	B	1	3	3	3	2	6	18	3.60	4.6%	76	56	66	860
					F	1	1	1	0	0	2	5	■	■			■	■
St. Joseph	2,000L	■	2	■	B	3	-	1	0	0	0	4	.16	-12.5%	39	129	84	40,842
					F	5	-	7	8	5	0	25	■	■			■	■
Our Lady of the Hills M	1,000L	■	1	■	B	0	0	0	0	0	0	0	-	16.3%				0
					F	0	0	0	0	0	0	0	-	■				■
Immaculate Concep. M	1,500L	■	1	■	B	0	0	0	0	0	0	0	-	-3.5%	43	48	46	0
					F	0	0	0	0	0	0	0	-	■			■	■
Our Lady of the Valley	3,500L	■	1	■	B	18	19	8	13	7	9	74	1.00	3.6%	217	203	210	0
					F	7	4	9	17	21	16	74	■	■			■	■

MAP 4: Greenfield Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
St. Joseph	2,000L	■	1	■	B	10	18	18	16	5	5	72	.68	17.2 %	181	195	188	0
					F	24	12	32	8	15	15	106	■	■			■	■
St. Patrick	3,000L	■	1	■	B	25	19	8	8	6	10	76	1.5	-5 %	225	196	211	0
					F	2	11	9	12	6	11	51	■	■			■	■
St. Christopher	1,500L	■	1	■	B	-	-	-	-	-	-	-	-	-	33	35	34	0
					F	-	-	-	-	-	-	-	-	-	-	-		
St. John Mission	2,000L	■	1	■	B	-	-	-	-	-	-	-	-	-	67	50	59	0
					F	-	-	-	-	-	-	-	-	-	-	-		
Our Lady of Czestoch.	4,000	■	3	■	B	15	19	18	17	25	18	112	.97	16.3 %	533	596	565	1,578
					F	21	15	17	19	20	24	116	■	■			■	■
St. John	2,000	■	1	■	B	2	0	3	1	1	1	8	.13	-11.2 %	73	66	70	0
					F	15	13	13	10	8	5	64	■	■			■	■
St. Mary	8,000	■	1	■	B	26	20	32	15	15	20	128	.89	-1.7%	415	347	381	0
					F	27	30	23	17	26	21	144	■	■			■	■
St. Mark Mission	2,000L	■	1	■	B	0	1	0	1	0	0	2	2.0	-	67	57	62	539
					F	0	0	0	0	1	0	1	■	-			■	■
St. James	2,000L	■	2	■	B	21	14	18	11	12	8	84	1.1	-	211	209	210	1,376
					F	20	8	13	12	11	12	76	■	-			■	■
St. Stanislaus	2,000L	■	2	■	B	11	12	16	14	17	17	87	.69	-1.4%	366	335	351	6,174
					F	29	17	17	17	23	24	127	■	■			■	■
Our Lady of Peace	4,000	■	3	■	B	14	24	28	15	25	18	124	.67	-	357	516	437	12,301
					F	35	34	32	33	30	21	185	■	-			■	■
Holy Trinity	9,000	■	3	■	B	21	11	10	13	4	22	81	.47	3.4%	586	626	606	0
					F	37	31	30	29	22	24	173	■	■			■	■
Blessed Sacrament	9,000	■	3	■	B	15	19	8	9	12	9	72	.42	-1.6%	604	553	579	10,369
					F	31	33	31	19	28	29	171	■	■			■	■

MAP 5: Northampton Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
Our Lady of the Hills	5000	■	3	■	B	10	17	8	8	9	10	62	.89	-8.7	-	460	460	0
					F	8	6	15	19	9	13	70	■	■		■	■	
Holy Trinity	2000L	■	2	■	B	7	1	2	2	3	0	15	.23	2.0%	108	108	108	0
					F	6	21	10	11	7	10	65	■	■		■	■	
Saint Joseph	2000L	■	2	■	B	19	13	34	15	15	20	116	1.3	-1.8%	198	194	196	0
					F	12	26	16	16	18	4	92	■	■		■	■	
Annunciat.	5,000	■	3	■	B	6	17	8	9	8	10	58	.3	-6.6%	340	345	343	6,338
					F	36	32	30	38	29	29	194	■	■		■	■	
Saint Brigid	10,000	■	1	■	B	24	36	25	27	18	24	154	.94	3.1%	644	-	644	35,813
					F	25	20	30	29	25	34	163	■	■		■	■	
Most Holy Redeemer	5000	■	2	■	B	23	25	28	23	34	29	162	.63	-0.9%	765	624	695	0
					F	43	39	29	42	53	52	258	■	■		■	■	
Sacred Heart	5000L	■	3	■	B	8	7	7	5	6	6	39	.38	0.6%	288	285	287	2,429
					F	12	20	18	14	16	22	102	■	■		■	■	
Saint John Cantuis	5000L	■	3	■	B	5	2	7	1	2	3	20	.16	1.1%	210	232	221	2,643
					F	27	19	21	15	24	20	126	■	■		■	■	
Blessed Sacrament	5000	■	3	■	B	16	22	18	16	12	17	101	.66	-	318	309	314	0
					F	29	30	20	31	23	21	154	■	-		■	■	
St. Mary (Northamp.)	5000	■	3	■	B	-	43	44	32	41	38	198	.94	-	482	417	450	5,937
					F	-	46	33	39	47	45	210	■	-		■	■	
Notre Dame	5500	■	3	■	B	16	15	18	24	15	14	102	.53	-2.4%	552	583	568	8,740
					F	39	39	26	32	28	27	191	■	■		■	■	

MAP 5: Northampton Region Continued

Parish	Population/ Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att.	Att.	Av.	Debt To Diocese		
						00	01	02	03	04	05	Total		RATIO	2005	2006		Att.	
Immaculate Conception	5500	■	3	■	B	57	33	39	27	33	15	204	.90	-7.9%	877	848	863	0	
					F	39	39	40	36	47	39	240	■	■			■	■	
Sacred Heart (East)	5500	■	3	■	B	-	-	15	22	23	13	73	.46	-3.0%	803	968	885	93,294	
					F	-	-	48	33	38	38	157	■	■			■	■	

MAP 6: Holyoke Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av.	Debt To Diocese		
						00	01	02	03	04	05	Total						RATIO	
Immaculate Heart Mary	6,500	■	1	■	B	41	40	25	28	14	27	175	1.6	-4.2%	549	482	516	0	
					F	17	18	20	16	19	22	112	■	■			■	■	
Saint Theresa	8,500	■	3	■	B	38	31	27	30	17	12	155	1.0	-3.6%	439	460	450	0	
					F	37	30	31	23	13	19	153	■	■			■	■	
Mater Dolorosa	6,500	■	3	■	B	-	21	13	-	-	24	58	.22	20.6%	892	853	873	520,430	
					F	-	102	82	-	-	77	261	■	■			■	■	
Holy Cross	6,500	■	3	■	B	52	48	41	42	45	33	261	.85	-10%	570	517	544	0	
					F	-	57	60	65	68	58	308	■	■			■	■	
Saint Jerome	6,500	■	3	■	B	8	17	16	17	16	11	85	.42	-2.8%	726	779	753	0	
					F	35	30	36	35	28	37	201	■	■			■	■	
Immaculate Conception	6,500	■	3	■	B	61	62	47	35	36	16	257	2.0	-15.3%	203	171	187	152,898	
					F	24	19	23	23	22	15	126	■	■			■	■	
Blessed Sacrament	6,500	■	3	■	B	13	17	24	21	13	15	103	.35	-	837	762	800	4,452	
					F	57	57	51	51	61	16	293	■	-			■	■	
Our Lady of Guadalupe	6,500	■	3	■	B	71	82	50	-	86	66	355	2.7	-6.7%	711	749	730	172,466	
					F	-	45	36	-	24	28	133	■	■			■	■	
Saint Patrick	8,500	■	3	■	B	95	72	76	69	44	48	404	.91	4.7%	1038	1032	1035	7,528	
					F	69	61	69	80	77	86	442	■	■			■	■	

MAP 7: Chicopee Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att.	Att.	Av.	Debt To Diocese	
						00	01	02	03	04	05	Total		RATIO	2005	2006		Att.
Saint Anne	5,500	■	3	■	B	35	34	31	31	32	46	209	.64	-6.2%	985	1000	993	\$4,692
					F	22	62	63	60	55	60	322	■	■			■	■
Saint Mary	5,500	■	3	■	B	9	5	9	2	4	2	31	.22	-5.1%	247	230	239	0
					F	24	15	24	26	26	26	141	■	■			■	■
Nativity	5,500	■	3	■	B	7	6	7	2	6	1	29	.16	-5.3%	279	275	277	\$6,779
					F	36	25	35	30	33	28	187	■	■			■	■
Saint Anthony	5,500	■	3	■	B	8	9	15	9	10	6	57	.30	-3.5%	366	491	429	\$8,615
					F	29	39	41	33	24	23	189	■	■			■	■
Saint Rose	5,500	■	3	■	B	97	88	67	82	83	83	500	1.2	3.4%	1093	1148	1121	0
					F	66	76	60	77	84	63	426	■	■			■	■
Saint George	5,500	■	3	■	B	13	26	-	-	19	-	58	.63	-9.1%	343	332	338	\$92,259
					F	37	35	-	-	20	-	92	■	■			■	■
Saint Stanislaus	5,500	■	3	■	B	47	37	40	54	57	37	272	.30	2.3%	2026	2262	2144	\$27,290
					F	158	146	161	162	143	132	902	■	■			■	■
Assumption	5,500	■	3	■	B	32	29	35	25	25	22	168	.80	0.4%	553	512	533	0
					F	35	34	39	25	38	38	209	■	■			■	■
Holy Name	5,500	■	3	■	B	32	25	22	44	44	57	224	1.9	1.2%	501	502	502	\$436,937
					F	33	9	8	22	20	23	115	■	■			■	■
Saint Patrick	5,500	■	3	■	B	41	29	49	67	51	50	287	1.0	-5.4%	581	562	572	\$5,909
					F	41	44	52	59	45	41	282	■	■			■	■
Christ the King	5,500	■	3	■	B	26	23	28	24	22	18	141	.73	2%	1282	1203	1243	\$18,897
					F	25	51	40	85	49	23	193	■	■			■	■
Saint John the Baptist	5,500	■	3	■	B	56	52	55	71	57	58	349	1.29	-0.2%	893	874	884	0
					F	34	42	53	59	31	51	270	■	■			■	■

MAP 8: Ware Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese			
						00	01	02	03	04	05	Total						RATIO		
Saint Francis	14,000	■	1	■	B	49	71	41	41	39	55	296	2.0	3.5%	870	779	825	0		
					F	26	29	23	24	29	19	150	■	■			■	■		
All Saints	5,000	■	3	■	B	14	23	22	19	21	23	122	.65	-0.5%	771	854	812	\$4,138		
					F	20	40	36	29	30	35	190	■	■			■	■		
Saint Mary	5,000	■	3	■	B	-	-	43	32	33	39	147	.83	-	595	727	661	\$30,205		
					F	-	-	47	56	38	36	177	■			■	■			
Saint Barthol.	3,500L	■	3	■	B	1	1	3	6	0	2	13	.76	5.3%	133	97	115	\$4,876		
					F	0	7	3	2	3	2	17	■	■			■	■		
Saint Anne	3,500	■	3	■	B	15	12	14	16	12	7	76	.70	3.4%	281	313	297	\$70,130		
					F	14	11	15	14	11	43	108	■	■			■	■		
Saints Peter and Paul	3,500	■	3	■	B	33	18	10	27	23	21	132	.57	3.3%	970	823	897	0		
					F	45	41	40	42	32	31	231	■	■			■	■		
Saint Thomas	3,500L	■	3	■	B	21	25	22	23	12	17	99	.65	-0.2%	352	483	417	\$55,660		
					F	34	22	25	24	22	25	152	■	■			■	■		
Saint Patrick	9,000	■	1	■	B	63	45	49	40	34	29	260	2.0	-1.2%	284	404	344	\$2,638		
					F	18	24	28	21	33	26	124	■	■			■	■		
St. Christopher	3,500L	■	1	■	B	19	29	18	15	18	17	116	2.0	23.4%	299	233	266	\$72,158		
					F	13	6	12	11	9	7	58	■	■			■	■		

MAP 9: Springfield Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
Saint Jude	8,500	■	3	■	B	17	23	30	20	9	14	113	.59	-16.1%	297	201	249	\$75,767
					F	42	37	28	32	28	24	191	■	■			■	■
Immaculate Conception	8,500	■	3	■	B	20	12	25	9	3	11	80	.36	-5.8%	658	619	639	\$94,096
					F	28	35	40	40	39	35	217	■	■			■	■
Our Lady Sacred H.	8,500	■	3	■	B	30	32	39	37	34	34	206	.65	-1%	725	553	639	\$203,585
					F	38	55	34	54	60	75	316	■	■			■	■
Saint Cecilia	14,000	■	1	■	B	130	109	132	102	108	103	684	2.2	-1.2%	1965	1441	1703	11,287
					F	55	50	53	40	68	51	317	■	■			■	■
St. Cather. Siena	8,500	■	3	■	B	80	74	40	31	28	69	322	.87	-2%	1061	1124	1093	0
					F	65	53	62	70	58	62	370	■	■			■	■
Saint Patrick	8,500	■	3	■	B	23	25	28	15	27	25	143	1.2	7.3%	1046		1046	0
					F	13	11	31	32	28	30	115	■	■			■	■
Saint Mary (Hampden)	5,500	■	1	■	B	-	-	26	25	21	21	93	3.31	-0.3%	1120	587	854	0
					F	-	-	13	0	0	15	28	■	■			■	■
St. Michael (East Long.)	5,000	■	2	■	B	71	91	55	79	76	96	468	1.4	7.4%	1952	2273	2113	\$8,585
					F	38	50	56	60	64	65	333	■	■			■	■
Saint Mary (Longmead)	15,500	■	1	■	B	101	103	80	83	91	61	519	1.81	0.6%	1513	848	1181	\$27,087
					F	57	65	45	38	39	42	286	■	■			■	■
St. Paul the Apostle	8,500	■	3	■	B	15	13	6	8	8	8	58	.57	-2%	324	290	307	0
					F	22	19	13	13	18	17	102	■	■			■	■
Our Lady of Mt. Carmel	8,500L	■	3	■	B	53	48	59	47	43	39	289	.51	-6.7%	757	654	706	\$28
					F	88	106	117	96	83	81	571	■	■			■	■
Holy Name	8,500	■	3	■	B	57	63	44	39	38	33	274	.80	4.9%	2514	1456	1985	\$1,321,026
					F	74	55	40	66	56	50	341	■	■			■	■

MAP 9: Springfield Region Continued

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
Holy Cross	8,500		3		B	68	68	51	65	45	36	333	0.84	-6.1%	992	834	913	\$311,845
					F	64	75	76	70	59	54	398						
St. Michael Cathedral	8,500L		3		B	28	40	17	23	27	31	166	1.2	-1.1%	486	427	457	\$6,113
					F	20	29	23	27	27	12	138						
Holy Family	8,500L		3		B	41	51	45	29	33	24	223	3.6	-14.7%	191	304	248	\$197,198
					F	17	11	14	5	7	8	62						
Sacred Heart	8,500		3		B	-	91	77	92	80	76	416	.79	-7.7%	2116	2069	2093	0
					F	-	121	118	95	97	97	528						
Our Lady of the Rosary	8,500		3		B	-	28	19	21	23	20	111	1.1	-1.2%	420	435	428	\$72,081
					F	-	29	17	17	18	16	97						
Our Lady of Hope	8,500		3		B	35	46	42	36	46	37	242	.83	-4.4%	553	562	558	\$296,684
					F	57	44	46	53	51	41	292						
Blessed Sacrament	8,500L		3		B	253	273	307	288	288	230	1,639	4.5	2%	719	679	699	\$301,199
					F	65	60	66	48	73	56	368						
All Souls	8,500L		3		B	11	11	10	1	5	5	43	1.5	3.7%	207	202	205	\$90,790
					F	5	8	7	0	5	3	28						
Saint Mary (Springfield)	8,500		3		B	38	37	43	13	17	22	170	.69	-12.5%	651	625	638	\$72,180
					F	56	56	30	40	39	27	248						

MAP 10: Agawam Region

Parish	Pop./Priest Ratio		CP/GS		Baptisms/Funerals (6 years)								Weekly Offer. Trend	Att. 2005	Att. 2006	Av. Att.	Debt To Diocese	
						00	01	02	03	04	05	Total						RATIO
Saint Mary	10,000	■	3	■	B	95	96	109	78	77	78	533	1.2	4%	1,666	1635	1 651	\$9,551
					F	57	54	86	69	87	109	462	■	■			■	■
Blessed Sacrament	10,000	■	3	■	B	61	53	30	39	38	33	254	.97	-2.6%	826	922	874	\$5,612
					F	43	60	44	51	32	31	261	■	■			■	■
Holy Trinity	10,000	■	3	■	B	27	19	22	36	-	34	138	.98	-2.7%		566	566	\$140,658
					F	40	20	30	23	-	28	141	■	■			■	■
Saint Peter and Casmir	10,000	■	3	■	B	32	-	24	-	34	14	104	.78	-	459	386	423	0
					F	37	-	32	-	40	24	133	■			■	■	
Saint Thomas(ws)	7,500	■	3	■	B	62	57	69	57	65	77	387	.97	-	2130	2126	2128	0
					F	79	60	70	56	64	69	398	■			■	■	
Immaculate Concep.	7,500L	■	3	■	B	43	40	39	41	35	41	239	.61	-5.1%	240	218	229	\$159,658
					F	47	53	63	81	81	64	389	■	■			■	■
St. Louis de France	7,500L	■	3	■	B	1	3	1	2	1	0	8	1.1	0.9%	80	73	77	\$4,595
					F	0	2	0	4	0	1	7	■	■			■	■
Saint Ann Mission	7,500L	■	3	■	B	7	5	5	3	9	3	32	.23	-7.2%		379	379	\$1,638
					F	19	25	28	20	27	18	137	■	■			■	■
Saint John Mission (Ch.)	1,500L	■	1	■	B	6	2	5	5	2	0	20	1.4	-6.3%	66	56	61	\$4,298
					F	1	4	2	1	3	3	14	■	■			■	■
Saint Thomas(Hu.)	2,000L	■	1	■	B	9	10	8	8	4	4	43	1.5	0.4%	209	191	200	\$17,194
					F	1	1	10	5	5	6	28	■	■			■	■
Our Lady of Rosary(Rus.)	2,000L	■	1	■	B	20	6	7	9	6	5	53	1.7	-11.8%	119	99	109	0
					F	5	8	6	7	0	5	31	■	■			■	■
All Saints	10,000	■	3	■	B	17	15	22	4	9	16	83	.61	2.7%	574	592	583	0
					F	17	15	21	18	38	26	135	■	■			■	■
Sacred Heart	10,000	■	3	■	B	54	46	44	43	38	33	258	.97	-7.7%	1081	1010	1046	0
					F	62	45	35	49	29	47	267	■	■			■	■
St. John	10,000	■	3	■	B	-	58	56	54	31	54	253	.81	-3.7%	1173	1432	1303	\$24,715
					F	-	55	61	35	42	119	302	■	■			■	■
Our Lady of the Lake	9,500	■	1	■	B	30	37	32	33	23	20	175	1.6	4.3%	768	767	768	0
					F	20	22	20	13	19	14	108	■	■			■	■

Population Calculations

Population figures utilized to determine each parish's Population/Priest ratio are estimates of the population a parish would serve based on its location. In instances where there are two or more parishes within a city or town, the population of the city or town is divided evenly among all parishes. When a parish is located adjacent to a city or town without a parish, population from the adjacent city or town is added to the parish's total population served. This calculation is intended to account for the fact that residents from communities that lack a parish are likely to attend services in adjacent cities or towns that possess parishes.

In calculating Population/Priest ratios, it is necessary to account for the fact that many parishes are currently linked to parishes in other communities and are utilizing less than one full-time priest to meet the needs of their parishioners. A parish linked to another parish utilizes the equivalent of .5 priests. Therefore, if the parish is located in a city or town with a population of 5,000, the parish's Population/Priest ratio would be calculated in the following manner:

$$5,000 / .5 \text{ (priests)} \text{ equals a Population/Priest ratio of } 10,000 \text{ to } 1 \text{ (priest)}$$

The following tables present how population was assigned to each parish in the study. Population figures are rounded in order to facilitate rapid mental calculations when considering alternative parish configurations.

Population Table for Population/Priest Ratio Calculations

Parish	Primary Population	Additional Population	Rounded Total
North Adams Region			
St. Patrick/St. Raphael	8,200	500 Hancock/New Ashford	9,000
St. Anthony	4,600	300 Clarksburg/Florida	5,000
St. Francis	4,600	300 Clarksburg/Florida	5,000
Notre Dame/St. Thomas	4,200	300 New Ashford/Savoy	4,500
St. Stanislaus	4,200	300 New Ashford/Savoy	4,500
St. Mary of Assumption	3,300	400 Windsor	3,700
North American Martyrs	3,000	600 Hancock	3,700
Our Lady of Mercy	4,600	300 Clarksburg/Florida	5,000
Pittsfield Region			
St. Agnes	6,700	400 Windsor/Peru	7,000
St. Patrick Chapel	1,800	400 Peru	2,000
All Other Parishes in Pittsfield Region	4,500		4,500
Lee Region			
St. Ann St. Vincent DePaul	2,500		2,500
St. Mary	5,000	700 Becket	6,000

St. Patrick St. Joseph	1,500	400 Richmond	2,000
St. Peter All Saints	2,700		2,700
Corpus Christi	2,500	200 Alford/Egremont	2,700
St. Mary of the Lakes	1,300	200 Tolland/Beckett	1,500
Our Lady of the Hills	900	100 Sandisfield	1,000
Immaculate Conception	1,500	100 Sandisfield	1,500
Our Lady of the Valley	3,300	200 Egremont/M. Wash.	3,500
Greenfield Region			
St. Joseph	2,000		
St. Patrick	3,000		
St. Christopher M.	1,300	200 Heath/Hawley	1,500
St. John Mission	1,800	300 Heath/Leyden	2,000
Our Lady of Czes. Our Lady of Peace	4,000		4,000
St. John	1,500	400 Wendell/Gill	2,000
St. Mary	7,700	300 New Salem/Wendell	8,000
St. Mark M.	1,800	300 Ashfield/Goshen	2,000

St. James St. Stanislaus	1,500	500 Sunderland	2,000
Holy Trinity Blessed Sacrament	9,000		9,000
Northampton Region			
St. Brigid	10,000	Does not include population served by the Newman Center	10,000
Holy Trinity St. Joseph	1,500	500 Whately	2,000
Our Lady of the Hills Annunciation Blessed Sacrament St. Mary of Assum. Sacred Heart St. John Cantius	5,000		5,000
Notre Dame Immaculate Con. Sacred Heart	5,500		5,500
Holyoke Region			
Immaculate Heart of Mary	6,500		6,500
St. Teresa St. Patrick	8,500		8,500
All Other Parishes in the Holyoke Region	6,500		6,500
Chicopee Region			
All Parishes in the Chicopee Region	5,500		5,500
Ware Region			
St. Francis	14,000		14,000
All Saints Saint Mary	5,000		5,000
St. Patrick	9,000		9,000

All Other Parishes in Ware Region	3,500		3,500
Springfield Region			
St. Cecilia	14,000		14,000
St. Mary (Hampden)	5,500		5,500
St. Michael	5,000		5,000
St. Mary (Longmea.)	15,500		15,500
All Other Parishes in the Springfield Region	8,500		8,500
Agawam Region			
St. Mary Blessed Sacrament Holy Trinity Sts. Peter and Casmir	10,000		10,000
St. Thomas Immaculate Concep. St. Louis de France St. Ann Mission	7,500		7,500
St. John Mission	1,500		1,500
St. Thomas Our Lady of the Rosary	2,000		2,000
All Saints Sacred Heart St. John	10,000		10,000
Our Lady of the Lakes	9,500		9,500